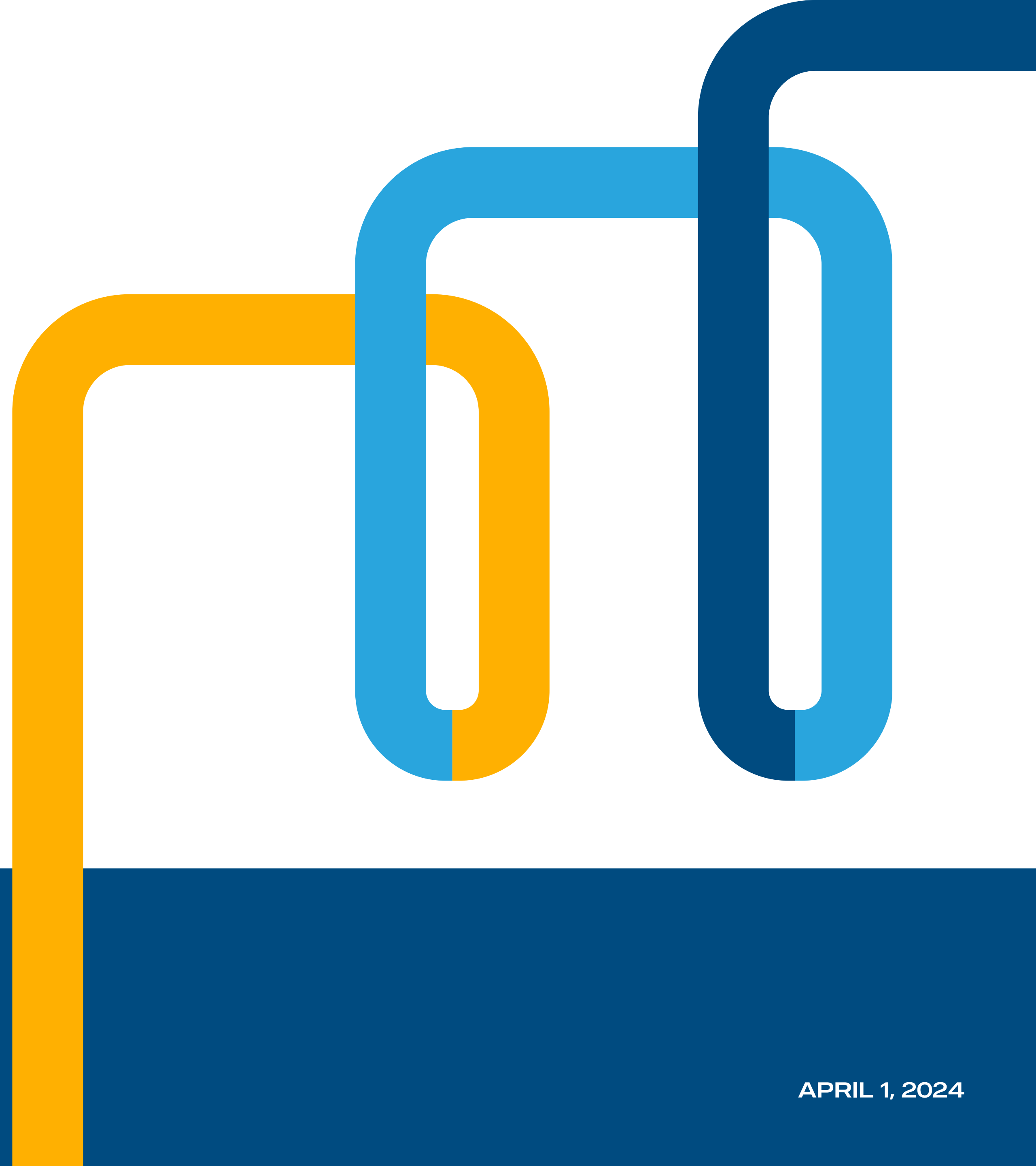




Central America Leadership Initiative



CALI Foundation
Annual Report 2023

APRIL 1, 2024

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“THE FUTURE HOLDS IMMENSE PROMISE FOR CALI. OUR 2024 STRATEGIC PLANS AND GOALS ARE POISED TO PROPEL US TOWARDS GREATER IMPACT, SUSTAINABILITY, AND INFLUENCE.”

A MESSAGE FROM THE CHAIRMAN OF THE BOARD

From challenges to triumphs

Dear CALI Community,

Navigating the pages of our Annual Report, I wish to express my sincere gratitude to the diverse members of the Central America Leadership Initiative (CALI) community. Our collective endeavors have once again elevated CALI to unprecedented heights, and I am inspired by the commitment and dedication exhibited by our remarkable team, Board Members, and dedicated Fellows.

In 2023, changes within the Board of Directors took place, and we established an Advisory Council to further enhance our collaborative efforts. This evolution ensures CALI remains a dynamic and responsive force in driving positive change across Central America. We extend our appreciation to each individual contributor, for their contributions, their time and expertise, as we shape CALI's transformative journey.

As we reflect on the challenges encountered in 2023, I am pleased to report that CALI has weathered the storm admirably. Financially, we exceeded our projections, with income surpassing the budget by \$41,000. While expenses were slightly above budget by \$1,500, our operating deficit was \$39,000 under the projected figure.

Our Fellows' support experienced a commendable surge, with 61 of them contributing a total of \$188,000.

As we look ahead to 2024, I am optimistic that this number will continue to flourish, reflecting an expanding network of support and engagement within our community.

The future holds immense promise for CALI. Our 2024 strategic plans and goals are poised to propel us towards greater impact, sustainability, and influence. With a clear vision, we are confident in our ability to overcome challenges and make significant strides towards our mission.

I wish to reaffirm the Board's steadfast commitment to CALI's mission, which is to drive change by cultivating a community of cross-sector leaders in Central America, working collaboratively to transform the region. Our dedication to this noble cause remains resolute, and united, we will persist in leading and inspiring positive change throughout Central America.

Here's to another year of impactful leadership and transformative change.

Sincerely,

A handwritten signature in black ink, appearing to read 'Stanley Motta', is written over a white background. The signature is fluid and cursive.

Stanley Motta
CALI Board's President

A MESSAGE FROM THE EXECUTIVE DIRECTOR

2023: regrouping and tackling financial hurdles

I am deeply indebted for the milestones achieved thanks to the support and time of our CALI community. We began the year with a regional and face-to-face meeting in Antigua, Guatemala, strengthening our foundations, launched new meeting spaces and concluded it with 128 leaders nominated to expand our footprint and impact in the region with new talent and prospects that will make up CALI Class 17, the class that will mark the twentieth anniversary of our organization.

From beginning to end, the various activities we promoted in 2023 condensed the essence of the Central America Leadership Initiative: continuous connection, dialogue, reflection, self-discovery and, above all, mutual recognition of our differences in order to build a solid future.

In parallel to these achievements, 2023 was also a period marked by financial challenges for CALI. We embarked on an intensive fundraising campaign with the conviction that every donation contributes directly to the continuity and expansion of CALI's work in the region. Every single donation, every single joint effort, has been a step forward in our quest for financial sustainability.

I thank each member of the CALI community for their commitment to drive these changes, to be the energy that mobilizes our network to continue growing and moving forward united on the road to a better Central America.

This annual report captures our shared journey, mirroring the very essence of the Central America Leadership Initiative. From the numbers that quantify our impact to the expansion of our strategic partnerships, from the growth of our grantee network to the highlights throughout the year. We will continue moving forward together toward a future filled with possibilities.

In Fellowship,



Ana María Vallarino
Executive Director & Fellow



CALI 2023

Fellowship by the numbers

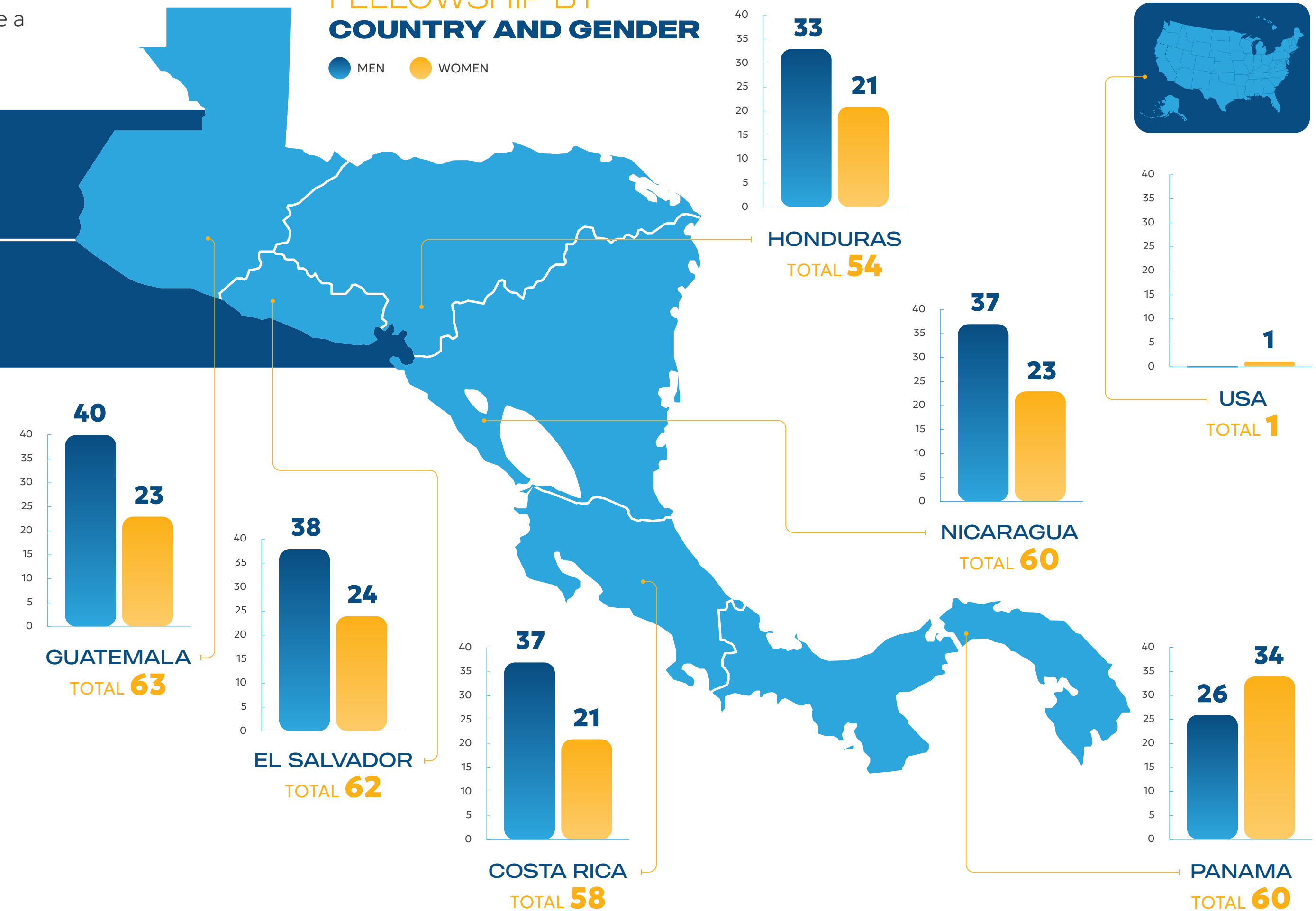
We are a vibrant community that has awarded scholarships to 358 Fellows since its founding to date, in line with an ongoing commitment to develop Central American leaders who are globally connected and dedicated to addressing the region’s most pressing challenges. We aspire for our Fellows to become agents of change in their respective spheres of influence, helping to forge a brighter future for all the people of Central America.

358 Total Fellowship	16 Total classes
331 Fellows who have completed the program	27 Fellows attending the program

FELLOWS BY CLASS

CLASS 1	19 FELLOWS
CLASS 2	22 FELLOWS
CLASS 3	22 FELLOWS
CLASS 4	21 FELLOWS
CLASS 5	21 FELLOWS
CLASS 6	23 FELLOWS
CLASS 7	23 FELLOWS
CLASS 8	23 FELLOWS
CLASS 9	23 FELLOWS
CLASS 10	22 FELLOWS
CLASS 11	23 FELLOWS
CLASS 12	23 FELLOWS
CLASS 13	22 FELLOWS
CLASS 14	24 FELLOWS
CLASS 15	22 FELLOWS
CLASS 16	25 FELLOWS

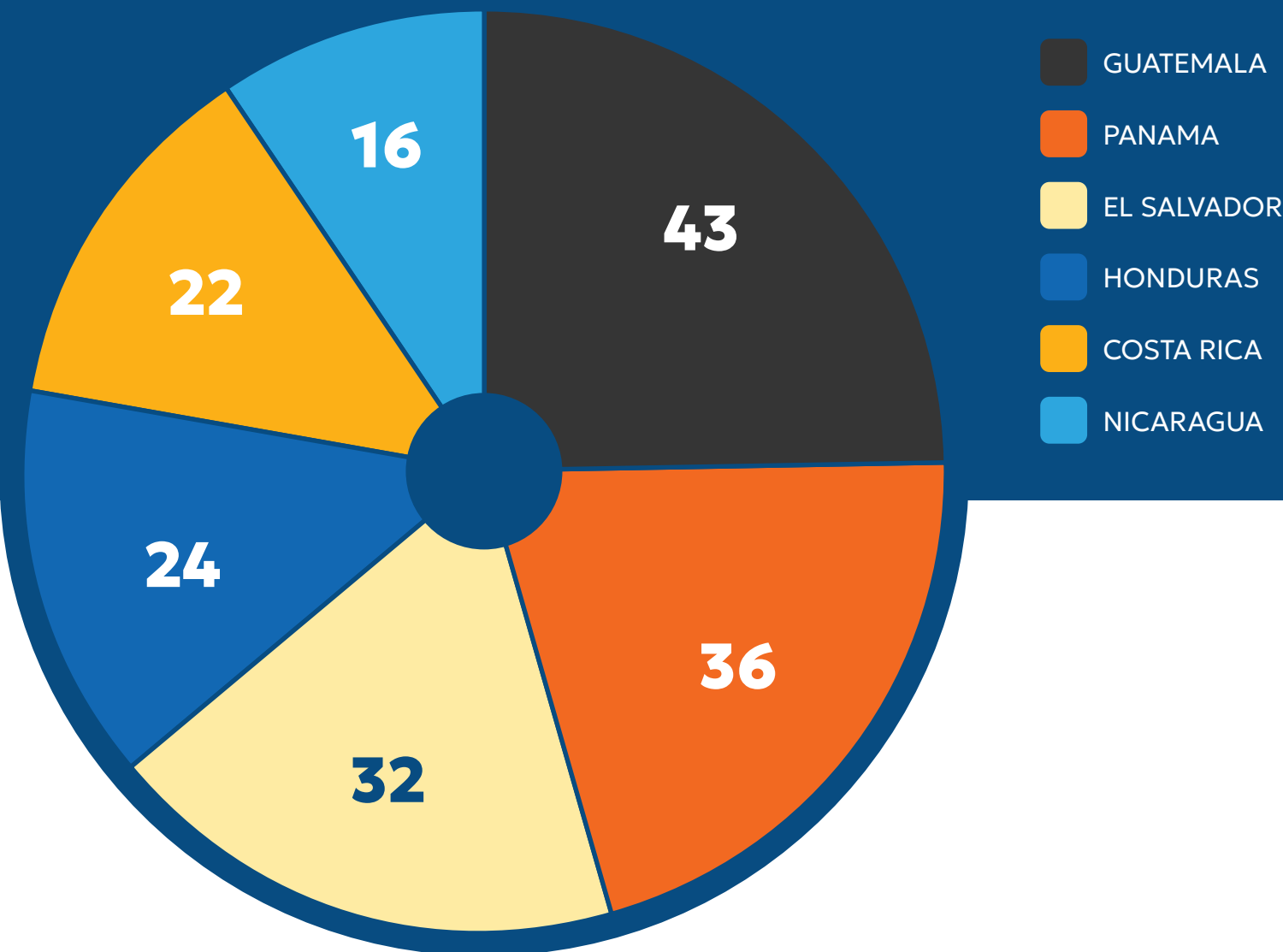
FELLOWSHIP BY COUNTRY AND GENDER



106
FELLOWS

173
MENTIONS

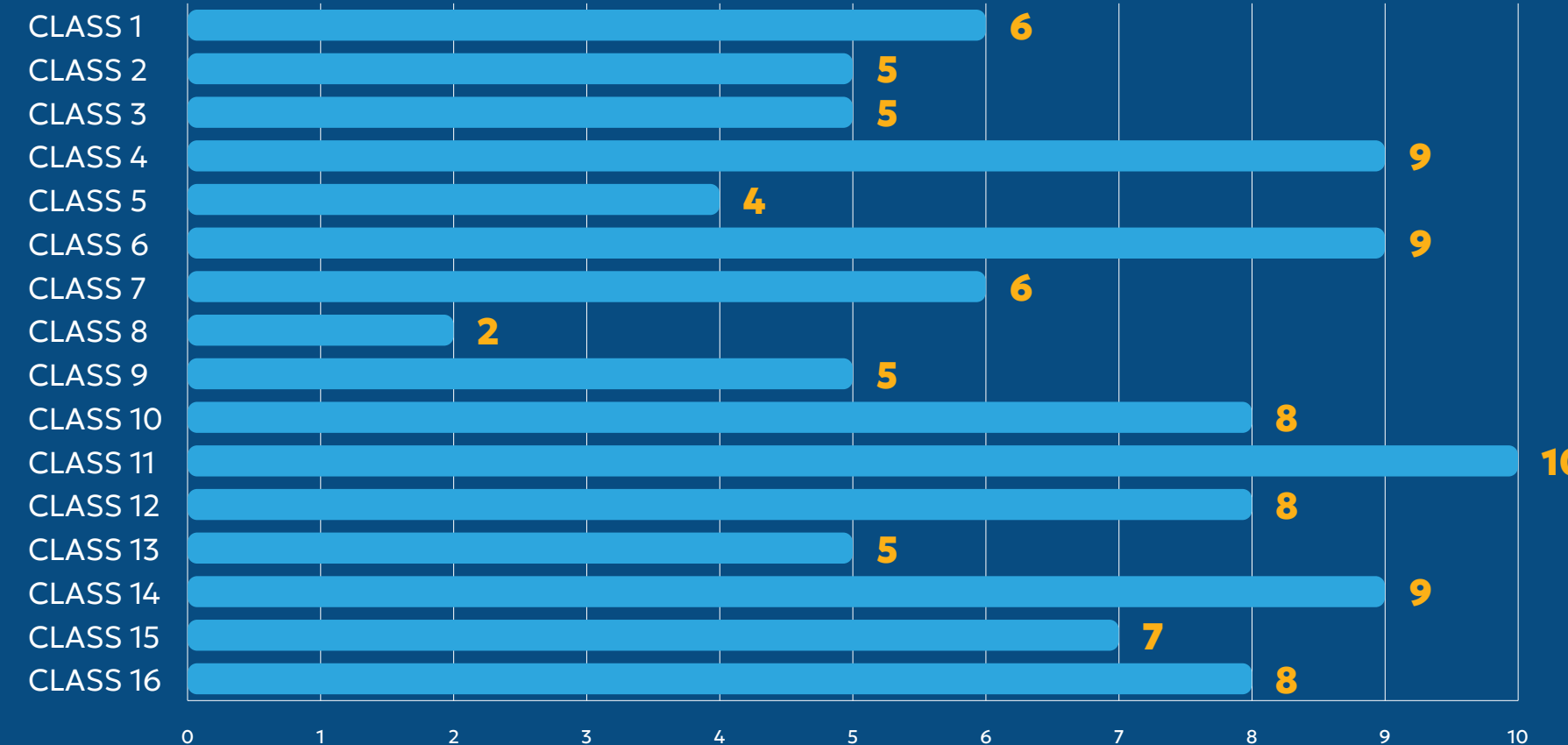
MENTIONS BY COUNTRY FOR THE 106 FELLOWS HIGHLIGHTED IN 2023



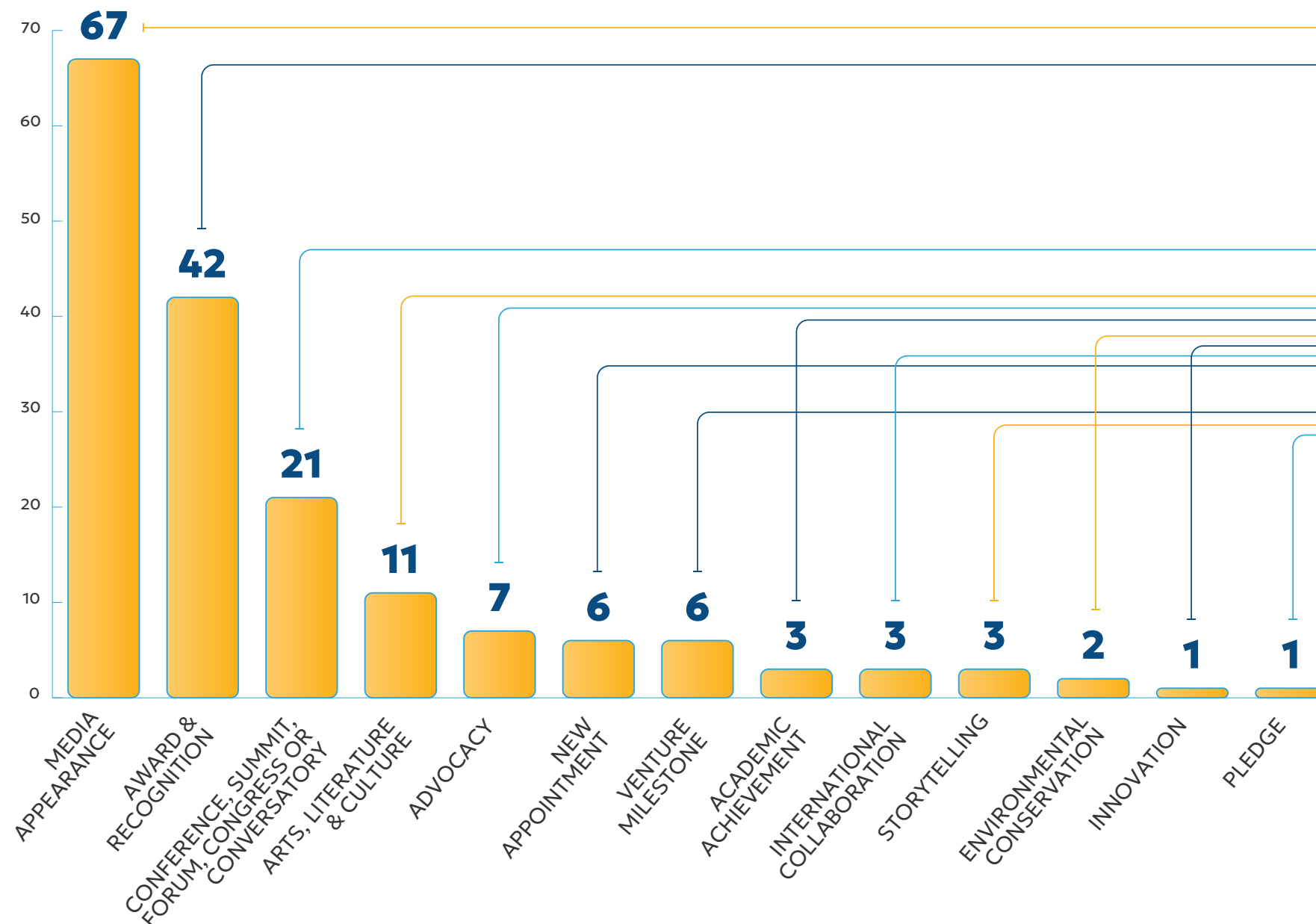
Our impact

CALI Fellows are routinely highlighted in a variety of ways, including media, awards, conferences, cultural events, academic achievements, international appointments and collaborations, among others. 106 Fellows were in the spotlight in one way or another in 2023, some more than once, making 173 mentions that encapsulate the innovative spirit, scope, talents and breadth of our Fellows' efforts. We are deeply grateful to our Fellows for their dedication and excellence in their respective fields.

FELLOWS HIGHLIGHTED IN 2023



BREAKDOWN OF FELLOW MENTIONS BY CATEGORY IN 2023



ACADEMIC ACHIEVEMENT			ENVIRONMENTAL CONSERVATION	
ADMISSION TO GRAD SCHOOL	1		BOOK	1
FELLOWSHIP	1		WASTE COLLECTION	1
SCHOLARSHIP	1		TOTAL	2
TOTAL	3			
ADVOCACY			INNOVATION	
CHILDREN	2		MSME AND STARTUP SUPPORT PROGRAM	1
CREATIVE ECONOMY LEGISLATION	1		TOTAL	1
EDUCATION	1			
ENVIRONMENT	1		INTERNATIONAL COLLABORATION	
MIGRANT INTEGRATION	1		FEMALE LEADERSHIP	1
SUSTAINABILITY	1		GASTRONOMY	1
TOTAL	7		VENTURE EXPANSION	1
			TOTAL	3
ARTS, LITERATURE & CULTURE			MEDIA APPEARANCE	
ALBUM	1		FEATURE	7
BOOK	5		INTERVIEW	12
COMMUNITY OUTREACH	1		OPINION PIECES	3
FESTIVAL	2		OUTSTANDING LEADERSHIP	45
MOVIE	2		TOTAL	67
TOTAL	11			
			NEW APPOINTMENT	
AWARD & RECOGNITION			BOARD POSITION AT FEDERATION OF LOCAL ORGANIZATIONS	1
BUSINESS VISIONARY	1		BOARD POSITION AT PANAMA BANKING ASSOCIATION	1
LEADER OF THE YEAR	2		BOARD POSITION AT UNIVERSITY	1
BUSINESS WORLD	5		CONGRESSMAN	1
CONSTRUCTION - ARCHITECTURE	1		EXECUTIVE PRESIDENT BCIE	1
ENTREPRENEURSHIP	1		PRESIDENT ASSOCIATION OF JOURNALISTS AND PROFESSIONALS IN COMMUNICATION SCIENCES	1
ENVIRONMENT	1		TOTAL	6
FILMMAKING	1			
GRANT	5		PLEDGE	
HOUSING	1		ENTREPRENEURSHIP	1
HUMAN RIGHTS	1		TOTAL	1
INTELLECTUAL PROPERTY	1			
OUTSTANDING LEADERSHIP	19		STORYTELLING	
OUTSTANDING WORK	1		PODCAST	1
POETRY	1		RADIO PROGRAM	2
REGIONAL IMPACT	1		TOTAL	3
SURVEY ANNIVERSARY	1			
TOTAL	42		VENTURE MILESTONE	
			ANNIVERSARY	5
			LAUNCH	1
			TOTAL	6

Fellows and mentions included are those that CALI was able to gather. We welcome your achievements and invite you to share them so that we don't overlook any important contributions.

OUR IMPACT

Awards & Recognition



Corrina Grace
CALI 10 | Guatemala

In April, the founder of Seres was awarded a Global Inclusive Growth Spark Grant. The grant provides seed, catalytic funding to spark further development and impact. Seres is committed to promoting environmentally sustainable tourism while empowering local communities, particularly women.



Mirei Endara
CALI 1 | Panama

On July 13, Mirei was named one of three recipients of the McNulty Award for Mare Verde's work on promoting a sustainable future as well as its track record in advocating for environmental policies.



Rodrigo Morán
CALI 14 | El Salvador

In September, Rodrigo received the Alumni Engagement Innovation Fund from the U.S. Department of State to implement a project called "Tech Future is Female". He is the first Salvadoran to receive this award on 3 occasions (2013, 2019 and 2023) totaling USD 75,000 in funding.



Aline Flores
CALI 1 | Honduras

In June, Aline entered the Global Business Hall of Fame as one of the most outstanding women leaders in Honduras and Central America.



Mónica Berger
CALI 16 | Guatemala

On September 19, her Green Health initiative won the Forest and Health Challenge promoted by the World Economic Forum's UpLink Innovation Network. Salud Verde works in partnership with Mayan communities to preserve the knowledge of this indigenous culture as an alternative to current health treatments. The Forest Challenge recognizes innovative solutions that emphasize the interdependence between forests and human health and well-being.



David Reyes
CALI 7 | El Salvador

In October, The Chou Ta Kuan Foundation in Taiwan awarded David for his efforts in promoting the inclusion of people with disabilities in the productive life of Salvadoran society.

OUR IMPACT

Awards & Recognition



María Pacheco
CALI 1 | Guatemala

On December 4, Wakami received a special mention at the Trust for the Americas Awards, a non-profit organization affiliated to the Organization of American States, for creating value chains that connect rural communities, especially women, with national and international markets.



María Alejandra Ramos
CALI 12 | Honduras

She was acknowledged on May 31 for her excellent performance and invaluable work at the head of the Institutional Operations Unit of the Teaching Hospital of Honduras, especially during the most critical moments of the COVID-19 pandemic.



Lula Mena
CALI 15 | El Salvador

Won first place in the Intellectual Property Award presented by the law firm Romero Pineda & Asociados. The award recognizes the creative contribution of Salvadorans whose manifestations strengthen the work of protection, defense and monetization of Intellectual Property.



Carolina Freire
CALI 6 | Panama

On January 13, she was recognized as a Notable Citizen 2022 by the National Commission for Civic and Moral Values in Panama for having created the organization Voluntarios de Panamá and the Ponte-en-Algo platform, which mobilizes volunteers from 230 NGOs.



Juan Pablo Mata
CALI 14 | Guatemala

In June, the World Economic Forum included Juan Pablo as one of the Young Global Leaders under the age of 40 recognizing him as a leader with extensive experience in the food & beverages industry. In 2020 he was appointed CEO of Apex Global Mobility where he leads the corporate units.



Camilo Castro de Belli
CALI 15 | Nicaragua

On May 26, the 82-minute documentary “Patrol” premiered at the Mountainfilm festival in Colorado, USA. The film shows the struggle of indigenous and afro-descendent communities to preserve The Indio Maíz Biosphere Reserve’s natural resources in the face of the advance of illegal cattle ranching in protected areas with the complicity and corruption of the State. His documentary has won numerous awards. Learn more about the film www.patrolmovie.com

Awards & Recognition

CONTINUED



Mario Castellón
CALI 12 | Panama

In November, his work as a culinary pioneer, community leader and philanthropist resulted in his new crown as winner of the Estrella Damm Chefs' Choice Award 2023.



Emilio Velis
CALI 16 | El Salvador

In December, was recognized as one of the 100 Most Innovative People in Latin America in 2023 for transforming people's lives. Emilio is the executive director of Appropedia Foundation, an organization that promotes access to open knowledge on sustainability and poverty reduction, applying experiences in community development, open hardware and open licenses.

OUR IMPACT

Arts, Literature & Culture

Books published:



Mirei Endara
CALI 1 | Panama

Bob & Garzón contra la corriente de basura



Roberto Ardón
CALI 7 | Guatemala

Rivalidades



Diego Echegoyen
CALI 12 | El Salvador

El hilo invisible del amor propio



Ura Callejas
CALI 12 | Nicaragua

El tesoro del caracol azul, authored by 12 children from the Ngäbe-Buglé indigenous community.



Denise Vargas
CALI 9 | Honduras

El ruido de la ciudad que abandonas

OUR IMPACT

New Appointments



Yanancy Noguera
CALI 4 | Costa Rica

Took office in January as president of the Association of Journalists and Professionals in Communication Sciences, after an election that the organization's internal Elections Tribunal described as "historic". She will hold the position for two years. Her election comes at a time of tension between the Executive Power and the press in Costa Rica.



Julio Héctor Estrada
CALI 4 | Guatemala

On August 2, he received his congressman credentials for the term 2024-2028.



Gisela Sánchez
CALI 7 | Costa Rica

On November 17, the Central American Bank for Economic Integration (BCIE) elected Gisela as its new Chief Executive Officer for the next five years, with her term commencing on December 1. Gisela is the first woman to hold this position.



Marco Gómez
CALI 10 | Honduras
residing in Panamá

On March 24, Father Marco was elected as a new member of the board of directors for the International Federation of Fe y Alegría. This election took place during the XXXVIII General Assembly of the International Federation of Fe y Alegría, which was held in Honduras.



Luis Javier Castro
CALI 1 | Costa Rica

First non-Colombian-national to be appointed as a member of the Superior Council of the Universidad de Los Andes, on June 14, 2023 and for a period of 6 years. In addition, the YPO Latin America Region introduced Luis Javier as its Regional Impact Award Winner.

OUTSTANDING INITIATIVES

Impact Stories



AnGo

AnGO is a free educational app to improve literacy in rural Central America. The app was developed under the umbrella of Project Alianza, founded by Kristin Van Busum, CALI Fellow Class 15. Brooktrout Partners, a Maryland-based technology consulting firm, and Boston consulting firm Bain & Company collaborated with the app's development.

The app has been available since October 2023 in the Apple and Android app stores. It offers interactive video games and progress tracking for its users as young as 4 years old.

Project Alianza built 16 schools in Nicaragua, trained 200 educators and in the last five years has taught more than 160,000 children to read and write.

[READ MORE](#)


INnovaLab

INnovaLab, an innovation lab in El Salvador, facilitates relationships between academia, government and investment capital to transfer specialized knowledge of innovation and continuous improvement through agile methodologies, develop business models of the future and provide the positioning of an innovative company.

Rodrigo Tona, CALI Fellow Class 14, serves as CEO of INnovaLab and Ternova Group. The initiative was born out of Ternova's alliance with the Salvadoran Association of Industrialists (ASI) and the United States Agency for International Development (USAID).

In just 18 months, INnovaLab successfully boosted the sales of small and medium-sized enterprises and startups in El Salvador by more than \$3 million.

[READ MORE](#)

OUTSTANDING INITIATIVES

Impact Stories



Punto y Aparte

Punto y Aparte is directed by Yanancy Noguera, a CALI Fellow Class 4 from Costa Rica. The project’s purpose is to promote a well-informed society through responsible media and professional communicators committed to quality journalism. Each training cycle for new journalists lasts five months. Each student has a mentor to guide and inspire them. Between 2016 and 2023, Punto y Aparte has graduated 15 Classes totaling 120 students from four different universities in the country, and has formed a pool of 70 mentors.

[READ MORE](#)



Urbana Housing Fund

Urbana Housing Fund has the mission to generate a rich supply of Sustainable and Affordable Housing in cities in Guatemala, El Salvador and Honduras. Eduardo Tabush, a CALI Fellow Class 5 of Guatemala is the founder and CEO.

The first 8 projects in the 4 largest cities in the region are already underway. In 2023, Urbana was one of the three winners in the “Social and Community Initiatives” category of the Urban Housing Practitioners Hub (UHPH) competition for inspiring housing and habitat practices in the face of climate change.

[READ MORE](#)



Mosaico

MOSAICO PANAMA: COUNTRY OF OPPORTUNITIES was born as part of the celebrations of the 140th anniversary of Congregation Kol Shearith Israel in May 2016. In 2023, the initiative celebrated its fifth edition. This is a space in which outstanding voices from Panama share through lectures their personal and professional reflections on how diversity, multiculturalism, respect and freedom have made Panama a great country, to which through the centuries people from all over the world, of different ethnicities, cultures and religions have migrated to make it their home. The project is led by Rabbi Gustavo Kraselnik, CALI 6 of Panama.

[READ MORE](#)

FELLOW ENGAGEMENT

A year marked by milestones and firsts

Our community reinvigorated through the eagerly awaited Regional Event, the inaugural Alumni Seminar, the pilot leadership program in Spanish in Honduras, and the opening of nominations for Class 17, among others.

FEBRUARY

First Virtual Meeting with Country Leaders

First virtual meeting of the year with country leaders to plan activities of the year for our Fellows.

FEBRUARY 9

2023 CALI REGIONAL MOMENTUM

CONNECTING REFLECTION TO ACTION

CALI Regional ANTIGUA, GUATEMALA

We gathered 162 Fellows from the 6 countries of the region, as well as 82 special guests and sponsors. Total participation: 244 people.

MARCH 8-11

MARCH

Migration Webinar First Session

Under the theme of refugees and international migration, we initiated a three-session webinar addressing this current issue for the region and the world, led by Elizabeth Ferris, professor and director of the Institute for the Study of International Migration at Georgetown University.

MARCH 23

APRIL

Global Inclusive Growth Summit

Corrina Grace, CALI 10 from Guatemala, was awarded one of the five **Global Inclusive Growth Spark Scholarships**, earning \$20,000 for leading an initiative that envisions a more inclusive economic future for all.

APRIL 13

Migration Webinar Second session

Forced migration, displacement, and the underlying reasons: insecurity, gangs, domestic violence, natural disasters.

APRIL 13



Costa Rica Family Day

Twenty Fellows from Costa Rica and their families participated in a 4 km hike with a professional guide in Poás de Alajuela.

APRIL 16



Moderator Training

Denise Vargas, CALI 09, and David Bullón, CALI 14, participated during five days in the Spring Aspen Moderator's Workshop, held at the Aspen Institute campus with 20 participants from different countries and cultures.

APRIL 26-30

FELLOW ENGAGEMENT

MAY



SESSION 3
MIGRATION 101: FELLOWS' EXPERIENCES AND PERSPECTIVES

THIS FINAL SESSION WILL DRAW ON THE PERSONAL EXPERIENCES OF FELLOWS, INCLUDING THEIR FIRST-HAND EXPERIENCES OF FORCED MIGRATION AND THEIR WORK WITH MIGRANTS OR THEIR EFFORTS TO REDUCE MIGRATION IN THEIR RESPECTIVE COUNTRIES.

DATE:
Wednesday, May 17th, 5 pm CST
VIA ZOOM

SPEAKERS:
Marcos Antil, CALI 11
Author of the book *Unholy Migration*
Tanya Amador, CALI 13
CEO of the International Organization for Migration
Padre Marco Gómez, CALI 10
General Director of the Holy Spirit Program

Migration Webinar Third session

Third and final session of the Webinar on Migration. It was based on the personal experiences of CALI Fellows on the subject.

MAY 17



Welcome breakfast

Honduran Fellows hosted a breakfast for their compatriots from Class 16. Representatives from 14 CALI classes were present.

MAY 27

ED-Fellows Lunch

CALI's executive director had lunch with Fellows from El Salvador during her visit to the country for fundraising.

JULY 11

JULY



McNulty Awards

Mirei Endara de Heras, CALI 1 from Panama, won the McNulty Foundation Award, earning \$150,000 for the Marea Verde project, a non-profit organization that has been taking action since 2017 to raise awareness and address solid waste pollution in rivers and coasts in Panama.

JULY 13

Welcome celebration

CALI Fellows from Panama celebrated the graduation of their compatriots from Class 15.

JULY 13

Second cohort CALI- Glasswing partnership

Mentorships for the second group of CALI participants in this program began to guide and support young individuals.

JULY 24-28

AUGUST



CALI Day El Salvador

AUGUST 26

SEPTEMBER

Dinner with Harry & family

Harry, Sandy, and Sarah Strachan enjoyed a pleasant evening at Maito Restaurant, where they met with CALI Fellows from Panama.

SEPTEMBER 7



JOIN US.

In Finding the Next Generation of CALI Leaders.

Nominations for **Class 17** are **Now Open** through Dec. 15th.
More info: califoundation.org/nominations

Nomination Opening Class 17

The nomination period for outstanding leaders who will shape Class 17 of CALI opened on this day.

SEPTEMBER 12

FELLOW ENGAGEMENT

SEPTEMBER

AGLN Fellowship Directors Meeting

15 AGLN Directors of Fellowships met in Panama.

19-22 SEPTEMBER



CALI Day Panama
SEPTEMBER 23



CALI Day Guatemala
SEPTEMBER 23



First CALI Alumni Seminar

Nine CALI Fellows gathered for the first Alumni Seminar in Panama. It was an enriching experience moderated by Hildegard Vásquez and Harry Strachan.

OCTOBER 7-11



State of the Region

Organized by CALI-INCAE, we offered for the third consecutive year the virtual event on the structural and conjunctural challenges of Central America with a registration of 60 attendees.

OCTOBER 18



CALI Day Costa Rica
NOVEMBER 18

OCTOBER

WhatsApp Community

We created the CALI Community on WhatsApp to facilitate real-time communication.

OCTOBER 18



Moderator Training in Spanish

Our first training for 14 Spanish-speaking moderators took place in Colombia, led by Hildegard Vásquez and Stace Lindsay. Five CALI Fellows participated.

OCTOBER 22-27



CALI Day Honduras

OCTOBER 19

CALI Day Nicaragua (in Miami)

OCTOBER 21

NOVEMBER



HOLA Launch

The first seminar in Spanish of the Honduran Leadership Alliance Program (HOLA) took place at the Panacam Lodge Hotel, Honduras, a collaboration between the CALI Foundation and the CALI Honduras Foundation. The main moderator was Hildegard Vásquez, and Denise Vargas served as the second moderator. There were 19 participants.

NOVEMBER 30 TO DECEMBER 3

DECEMBER



Mentors Glasswing

Concluded the participation of the second cohort in the Pilot Mentoring Program of the Central American Service Corps, an alliance between CALI and Glasswing. This year, 15 CALI Fellows participated in this initiative.

DECEMBER 11-15



Closing of Class 17 Nominations Period

With 127 nominations, we closed the application period for Class 17 of CALI, which will be inaugurated in the year commemorating the 20th anniversary of the organization.

DECEMBER 15



Year-end Gathering

Fellows from Guatemala gathered for their traditional year-end gathering.

DECEMBER 21

THE LEADERSHIP PROGRAM

2023 Seminars for cultivating change



**Globalization Seminar
MIDDLEBURG, US.**

Two Fellows from CALI 15 and one Fellow CALI 14 participated.
JANUARY 8-13

JANUARY



**Globalization Seminar
COSTA RICA**

Two Fellows CALI 15 and one Fellow CALI 14 participated.
JANUARY 8-13

FEBRUARY



**Globalization Seminar
GREECE**

Three Fellows from CALI 15 and one Fellow from CALI 14 participated.
FEBRUARY 5-10



**Globalization Seminar
SINGAPORE**

Three Fellows from CALI 15 and two Fellows from CALI 14 participated.
FEBRUARY 5-10



**Globalization Seminar
SOUTH AFRICA**

Two Fellows CALI 15 and one Fellow CALI 14 participated.
MARCH 19-24

MARCH



**Globalization Seminar
INDIA**

Eight Fellows from CALI 15 and three Fellows from CALI 14 participated.
MARCH 26-31

THE LEADERSHIP PROGRAM

APRIL

16.2 Aspen Seminar

The Second Seminar of Class 16 took place at the Buenaventura Golf and Beach Resort in Panama.

APRIL 16-22



15.4 Seminar
Class 15 Graduation

22 Fellows from Class 15 and one Fellow from Class 14 graduated in Honduras.

JUNE 3



JUNE

JULY



2023 Resnick Aspen Action Forum in Aspen

30 CALI Fellows participated in RAAF 2023. It was a week of dialogue, fun and creative leadership skills development.

JULY 25-28

2023 CALI REGIONAL MOMENTUM

CONNECTING REFLECTION TO ACTION





CALI REGIONAL 2023

MOMENTUM: Connecting reflection to action

The event highlighted the importance of transforming reflections into proactive actions to more effectively drive progress towards a more prosperous Central America.

The Regional took place at Casa Museo Santo Domingo hotel in Antigua, Guatemala, on March 8-11, 2023, and emphasized on bonding - bridging - building, aiming to encourage commitment both at the individual level through each participant's spheres of influence and collectively through the power of the network.

We gathered 162 Fellows from the 6 countries that make up the network, as well as 82 special guests and sponsors from around the world, for a total of 244 participants.

It was a gathering opportunity to connect, share experiences and reflect on how, from the participants' leadership perspective, can they collaborate and contribute to the construction of a more prosperous and inclusive Central America.

Although the event is held every 2 years, the pandemic interrupted this regularity and Fellows, funders, sponsors and other leaders in the region had to wait five years since the last meeting in 2018 for this regional gathering.

The CALI Regional event is intended to understand the region's current challenges, inspire its leaders to improve and deepen their leadership skills, build relationships among the different classes and develop capacities to address the main social challenges in their countries.

2023 CALI REGIONAL
MOMENTUM
CONNECTING REFLECTION TO ACTION

Next regional meeting in 2025:

From February 19-22, 2025

San Pedro Sula, Honduras

ABOUT THE REGIONAL

A team effort

Board Members

Stanley Motta, President

Enrique Bolaños, Vice-president

Gisela Porras, Secretary

Mercedes Deshon, Treasurer

Harry Strachan

Stace Lindsay

Luis Javier Castro

Maria Eugenia Brizuela de Ávila

Dar Vanderbeck

Luis Atala

Oscar Artiga

Ricardo Maduro

Tomás Regalado

Diego de Sola

Marcos Antil

José Miguel Torrebiarte

Xavier Argüello

CALI Team

Ana María Vallarino
Executive Director

Alejandra Fernández
Strategic Communications
Manager

Verónica Vásquez
Development Associate

Yamileth Herrera
Program Associate

Country Leaders

Panamá
Carlos A. Araúz, CALI 6

Costa Rica
Gabriel Víquez, CALI 12
Federico Cartín, CALI 12

El Salvador
David Falkenstein, CALI 10

Honduras
Alejandro Abufele, CALI 7

Guatemala
Salvador Biguria, CALI 3

Recruited Partners

Container Studio

Jerónimo Olazábal & Equipo

A38 Experience

Alejandra Moscoso
Alexander Figueroa
Sergio Castañeda
Daniela Springmuhl
Belén Crespo
Henry Esquivel

Volunteers

Pedro Javier Alvarado
Andrea Borrayo
Kimberly Campo
José Cisneros
Mauricio García
Diego Ronquillo
Diego Salazar
Christian Sandoval
Mariana Villavicencio

Class Champs

CALI 1
Sylvia Gereda

CALI 2
María Pachecho

CALI 3
Salvador Biguria

CALI 4
Yolanda Mayora

CALI 5
Eddy Tabush

CALI 6
Francisco Contreras

CALI 7
Karla Menocal

CALI 8
Alexandra Alfaro

CALI 9
María Isabel Mayorga

CALI 10
Alfonso Bosch

CALI 11
Roberto Paiz

CALI 12
Joey Toledo

CALI 13
Jessica Hammer

CALI 14
María Kaltschmitt / Andrea Cardona

CALI 15
Henry Lewin

CALI 16
Rocío Pinto

ABOUT THE REGIONAL

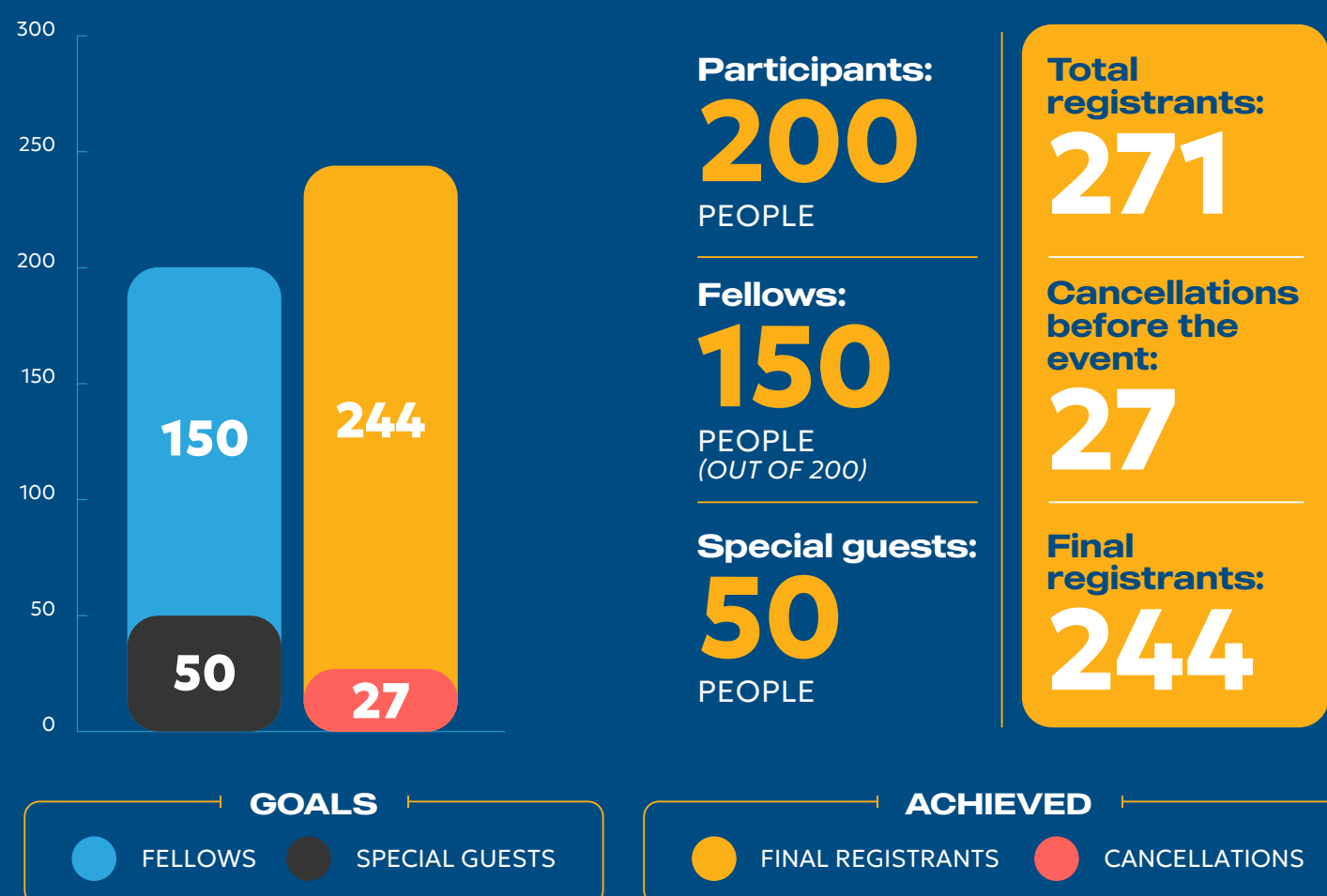
Participation review

In order to engage attendees, accept online registrations and payments, and improve process efficiency, CALI Foundation hired Cvent, a market leading cloud-based event management platform.

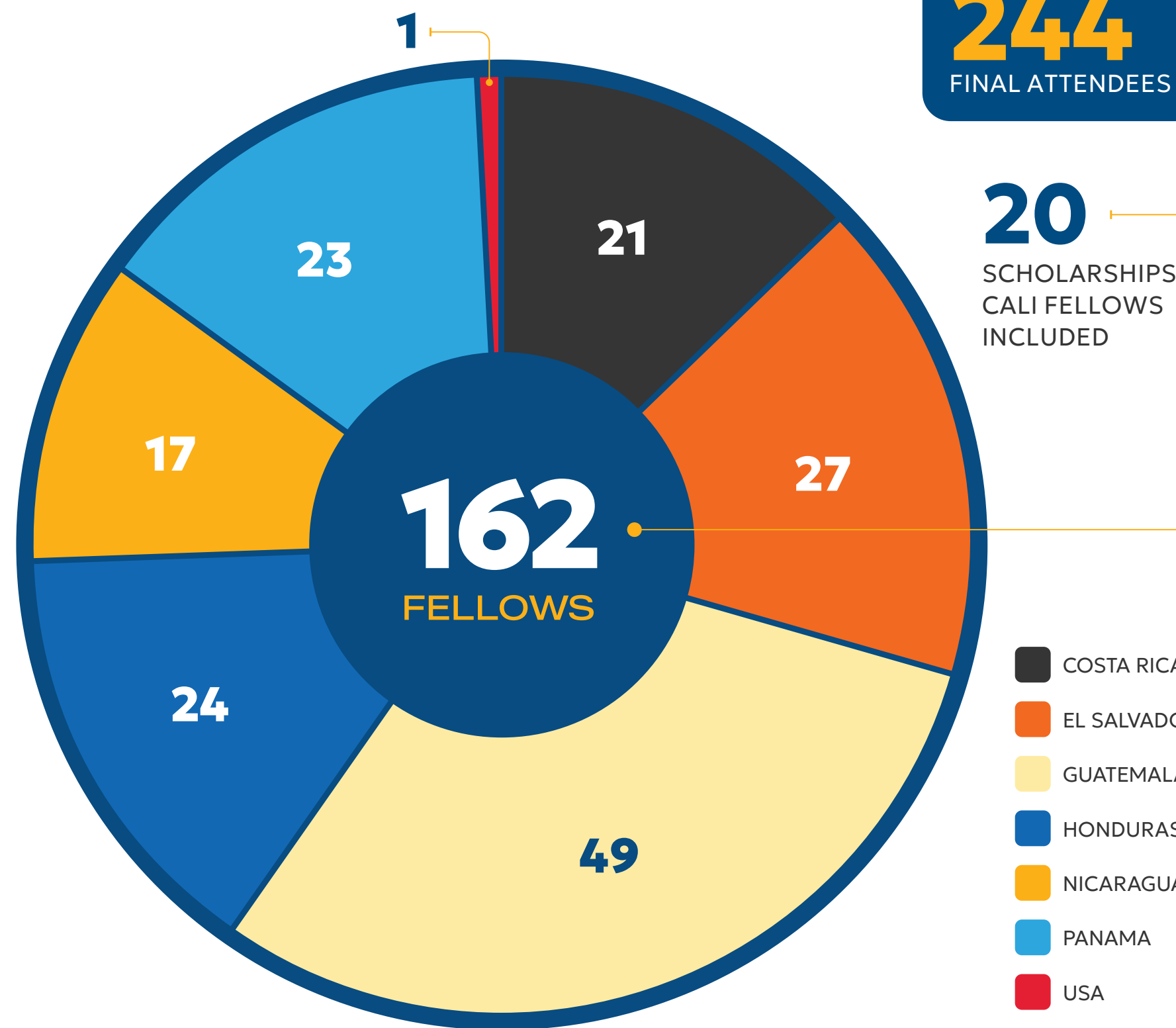
In addition, the executive director organized a steering committee with Fellows from Guatemala and coordinated efforts with country leaders and class champions to boost participant registration.

WhatsApp, Instagram and Constant Contact were useful communication tools to encourage registration.

REGISTRATION GOALS VS. ACHIEVED



ATTENDANCE PARTICIPATION



244
FINAL ATTENDEES

20
SCHOLARSHIPS CALI FELLOWS INCLUDED

27
GUESTS

23
CALI FELLOW SPOUSES

15
SPONSORS (REGIONAL SPONSORS AND CALI SPONSORS)

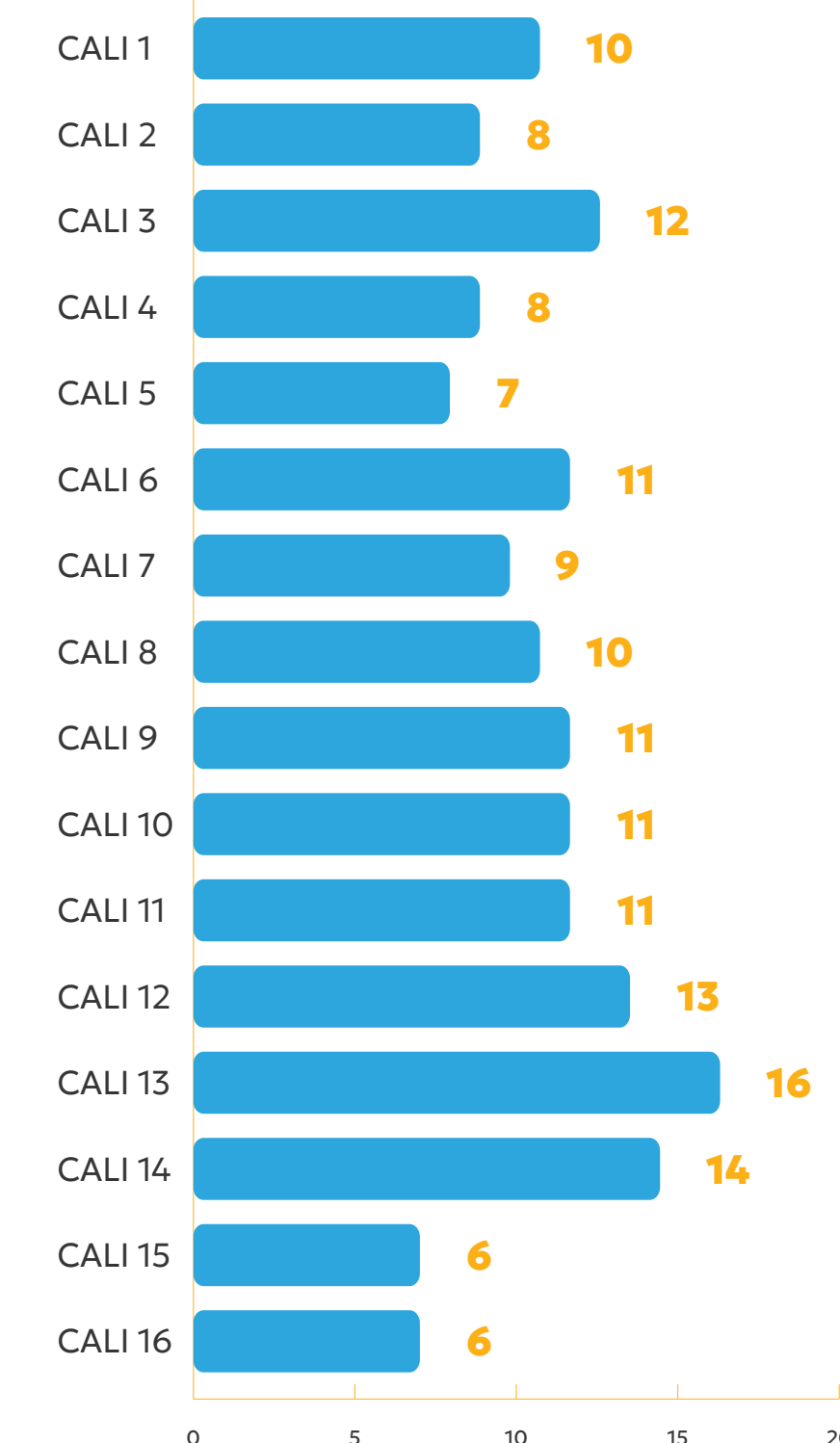
5
BOARD MEMBERS

4
MODERATORS

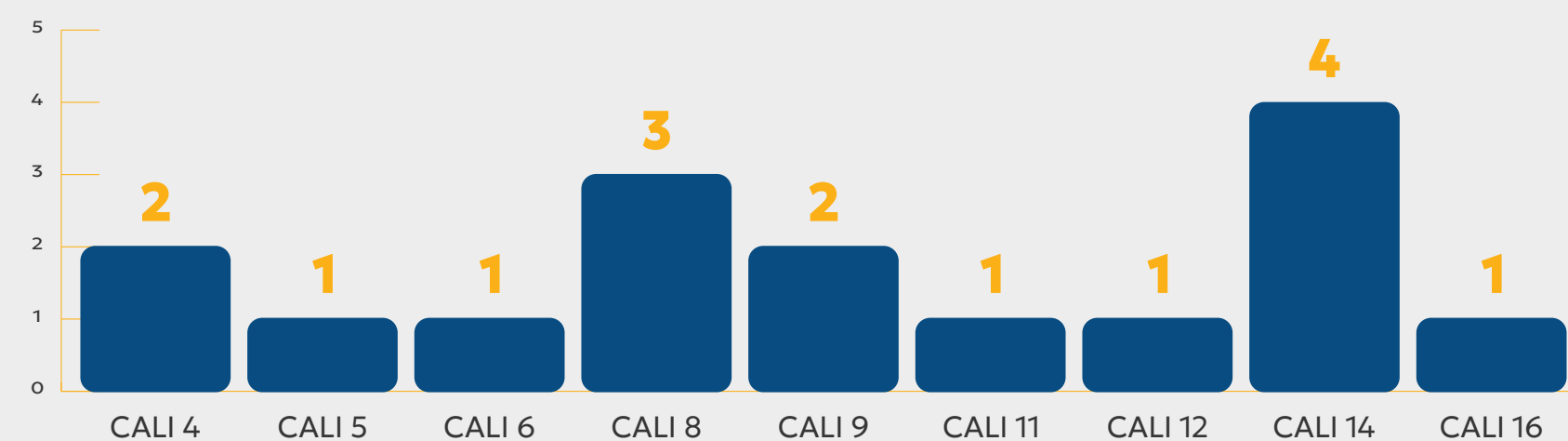
4
CALI TEAM

4
AGLN STAFF

PARTICIPATION BY CLASSES



FELLOWS' CANCELLATIONS BY CLASS & COUNTRY



SESSIONS & ACTIVITIES

Tuesday, March 7



Strategic Communication Workshop

25 Fellows attended.



Welcome cocktail at Casa Troccoli

92 attendees



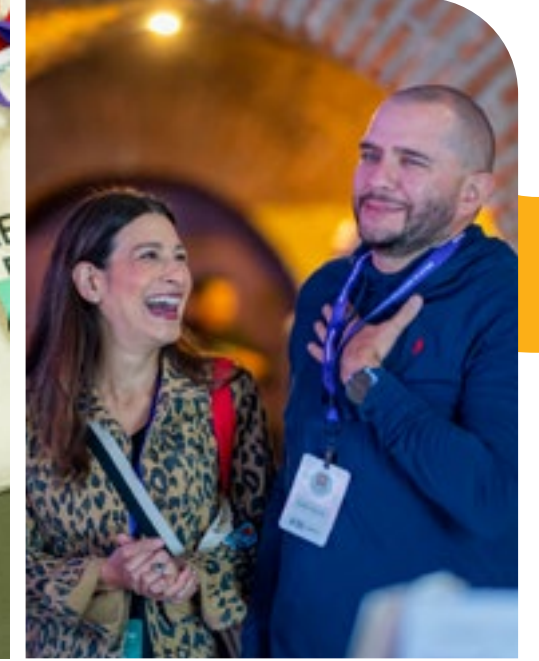
SESSIONS & ACTIVITIES

Wednesday, March 8



Inspiring hike + picnic to Finca El Pilar.

More than 50 participants signed up. Led by CALI Fellow and professional climber Andrea Cardona, CALI 14.



Opening Plenary



SESSIONS & ACTIVITIES

Thursday, March 9

First of two days of text-based seminars.



SESSIONS & ACTIVITIES

Thursday, March 9

First of two days of text-based seminars.



Shared Tables

A space for dialogue about collaboration, horizontality and the celebration that occurs when two or more decide to build bridges.



Human Library

A unique event where participants had the opportunity to “read” real people as “books” for engaging and thought-provoking conversations.



SESSIONS & ACTIVITIES

Friday, March 10**Impact Sessions**

45 minutes with participants gathered around topics of common interest. Participants chose from an offering of 21 sessions based on their interests.

Action Workshops

Fellows presented challenges related to their ventures for in-depth consultation with their peers.

Collective Impact Change Workshop

Cindy Santos, Senior Associate, Aspen Institute Forum for Community Solutions; Juanita Zerda, Director, Collective Change Lab and co-author of “The Relational Work of Systems Change”, shared the qualities and practices that help Collective Impact efforts achieve transformational change.

Closing Plenary

Closing of the event in the Main Hall of Casa Santo Domingo and announcement of the regional 2025 in Honduras.

CLASS 17

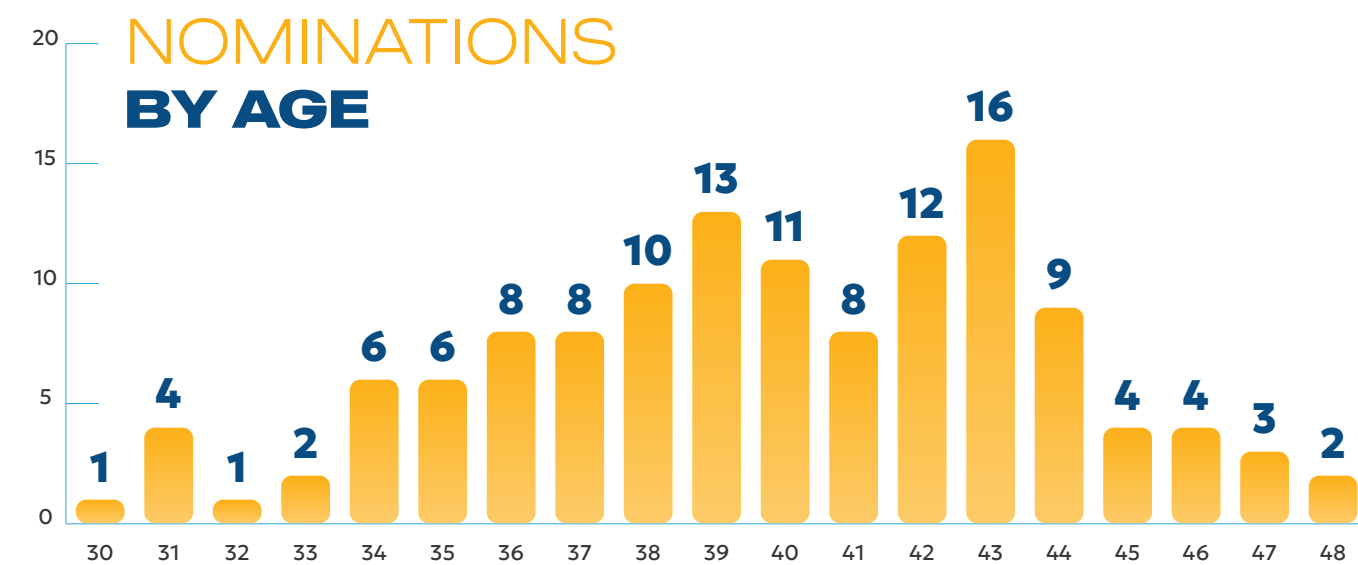
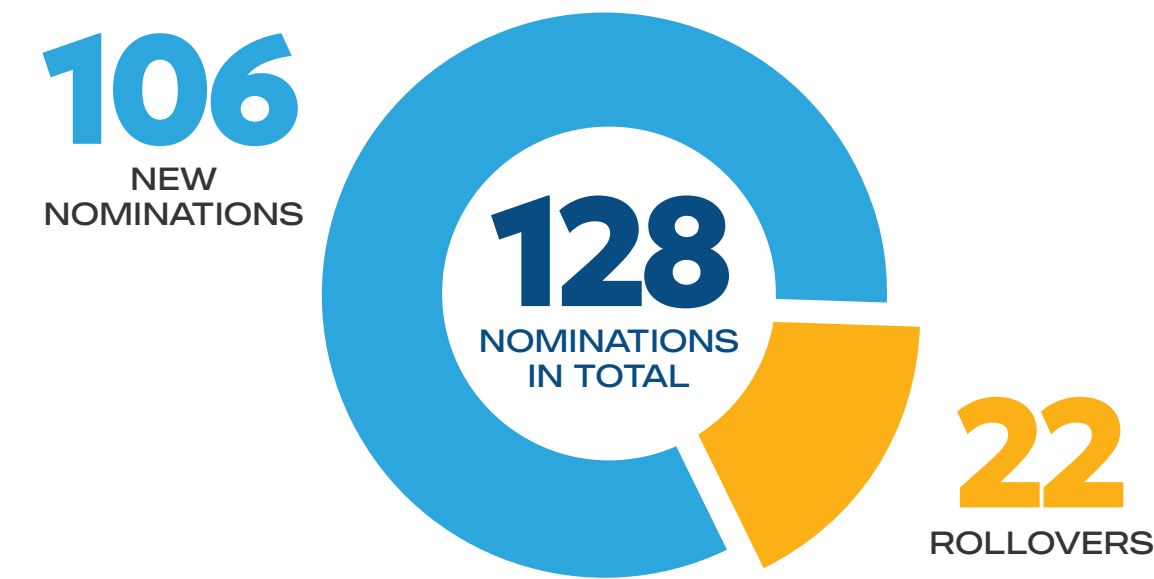
The Next Generation of CALI Leaders

In September 2023 we extended an invitation for nominations to identify the brightest and most promising individuals destined to join CALI's Class 17. The nomination process, spanning from September 12th to December 15th, 2023, resulted in a total of 128 submissions, comprising 106 new nominations and 22 rollovers.

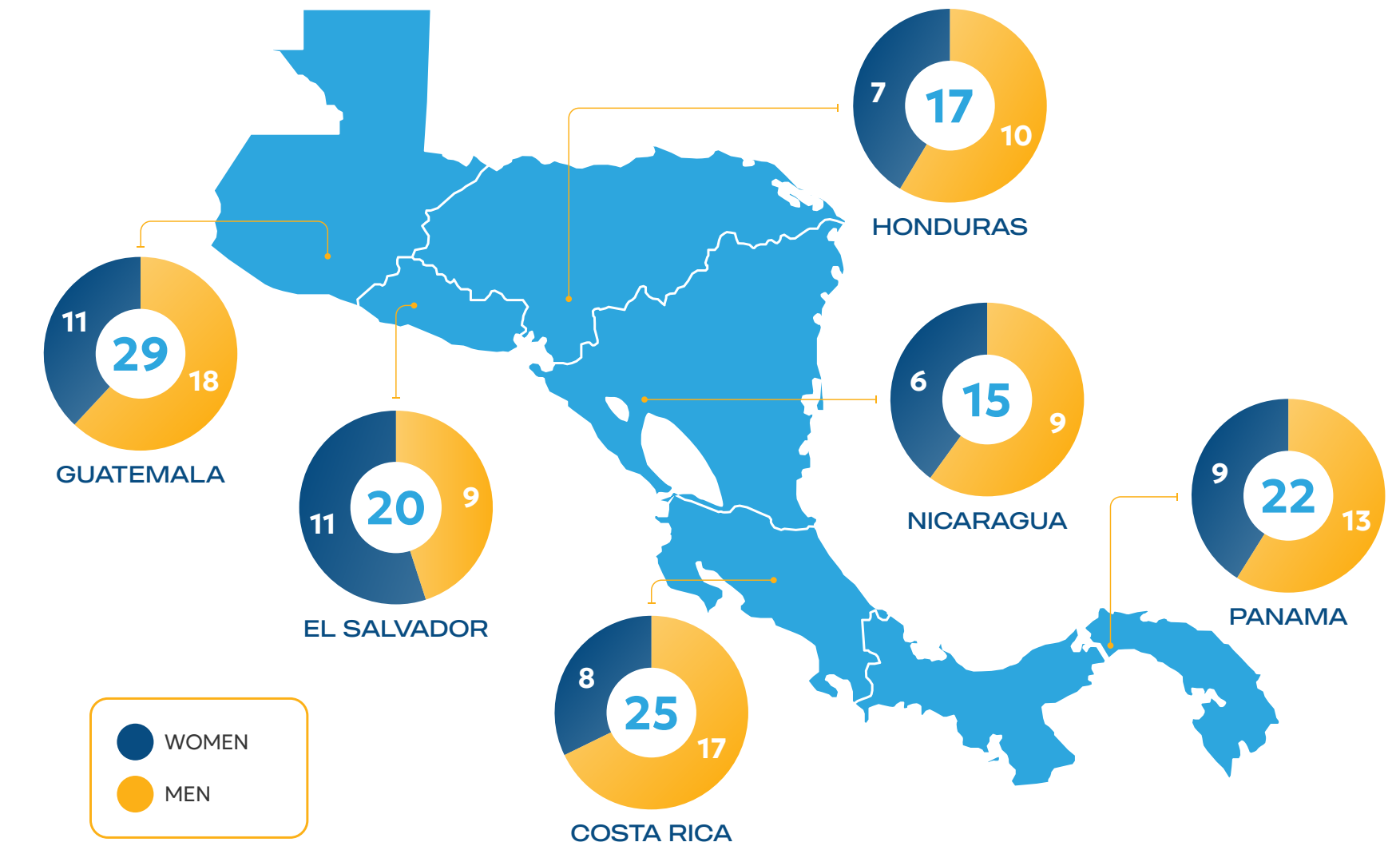
The announcement of the new cohort is eagerly anticipated in June 2024. Their transformative journey commences with Seminar 17.1, themed "The Challenge of Leadership," hosted at the prestigious INCAE Business School in Alajuela, Costa Rica. Scheduled from September 30 to October 5, 2024, this seminar promises an immersive experience crafted to cultivate the leadership skills of the incoming class. The seminar will be expertly guided by distinguished moderators, including Hildegard Vásquez, CALI 2, in the lead role, along with the esteemed Tina Fernández and Hugo Díaz, also CALI 2.

We extend our heartfelt gratitude to all who actively participated, contributing to the formation of an exceptional pool of nominees.

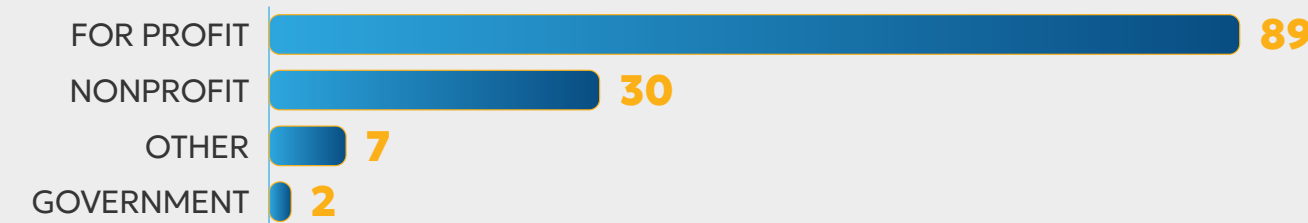
The accompanying graphics provide a detailed breakdown of the nominations, offering insights into this diverse and promising group of leaders.



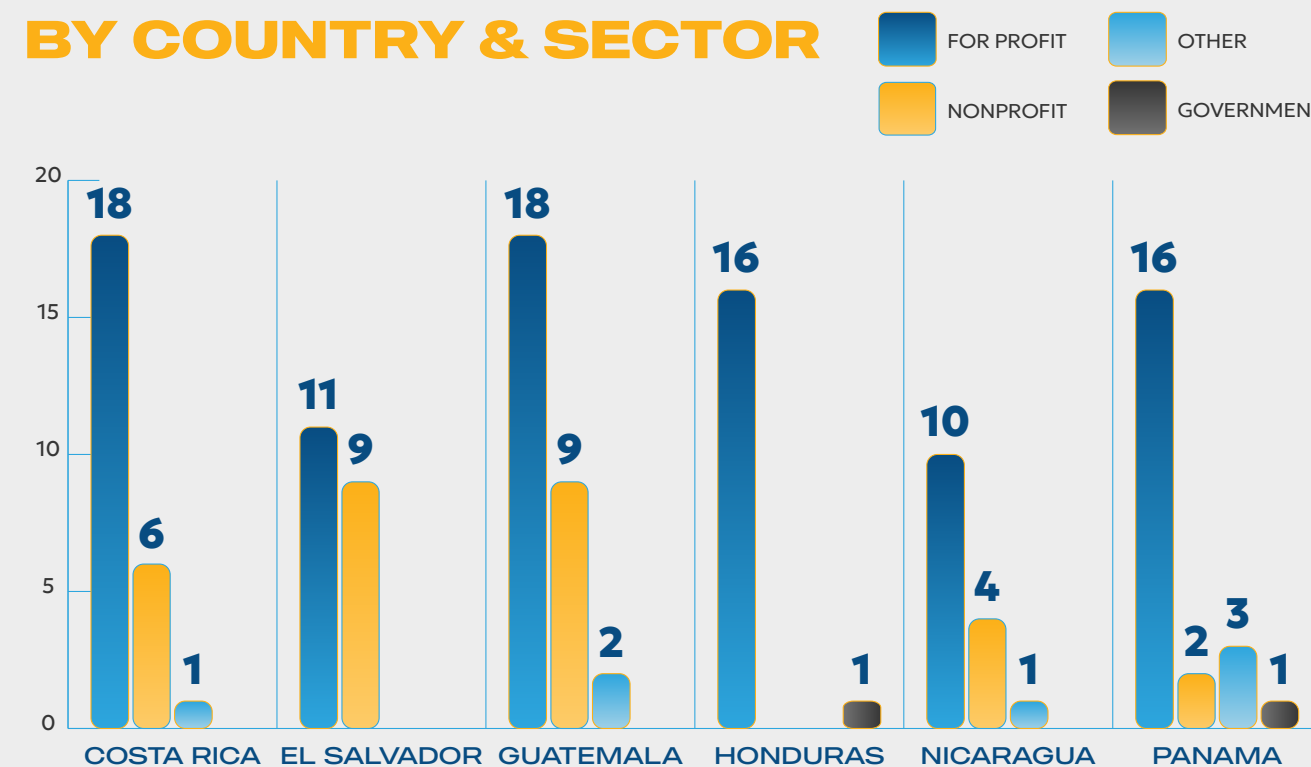
NOMINATIONS BY COUNTRY & GENDER



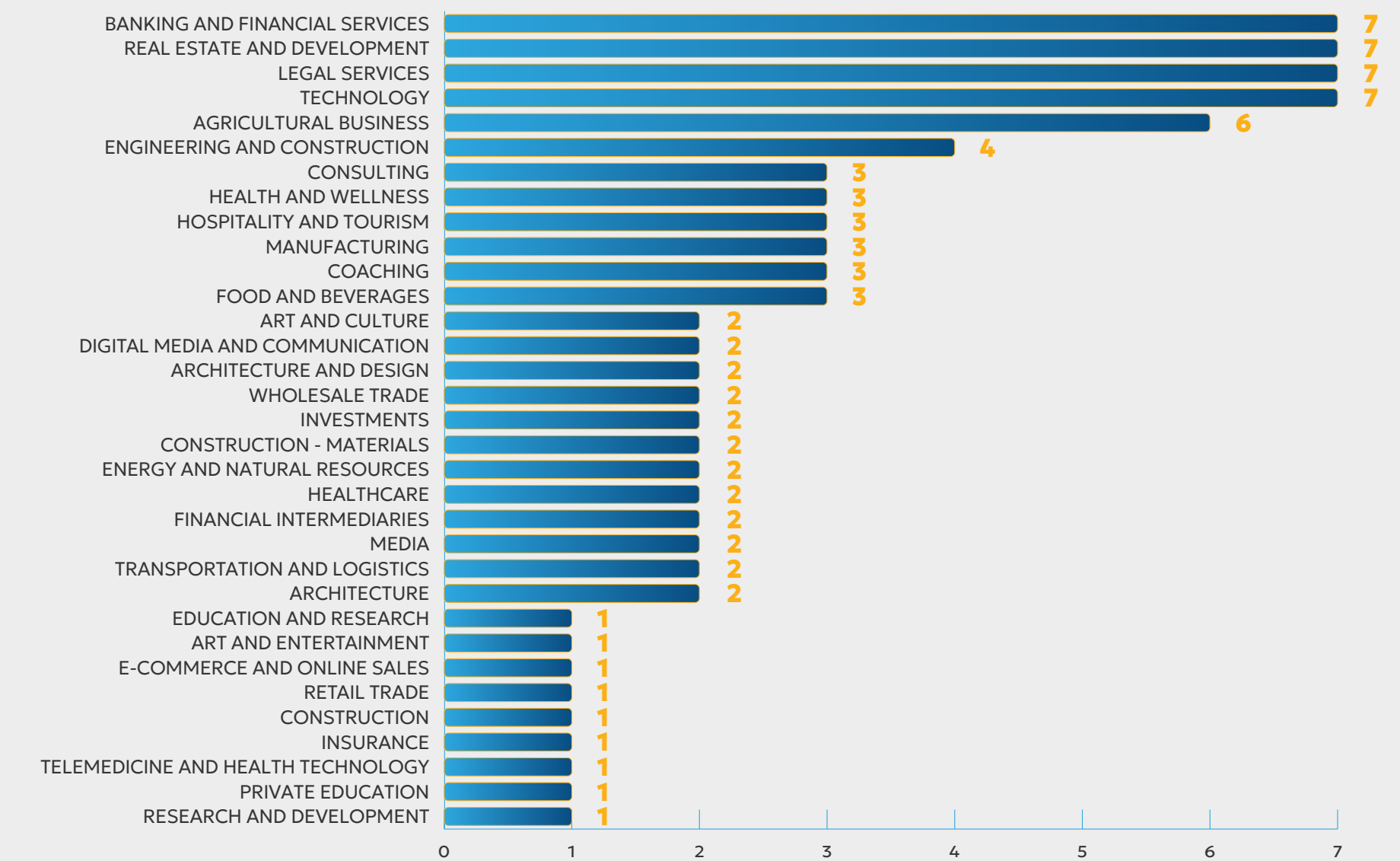
NOMINATIONS BY SECTOR



NOMINATIONS BY COUNTRY & SECTOR



NOMINATIONS BY SUBSECTOR (FOR PROFIT)



MAXIMIZING CALI'S REACH

Alliance is strength

In 2023, CALI further strengthened its commitment to development and leadership in Latin America by forging three valuable strategic alliances for the promotion of dialogue, leadership and positive change in the region. The following is a brief presentation of the three key partnerships established during this period.



Glasswing International: Mentoring Program

In partnership with Glasswing International, CALI convened 17 Fellows to participate in the Central American Service Corps pilot mentoring program.

The Central American Service Corps harnesses the power of young people ages 14-22 to drive change and thrive in their own communities by implementing projects that provide them with job skills, leadership training and community investment.

Seventeen CALI Fellows participated in two distinct phases; each had the opportunity to lead 10 interactive 90-minute sessions with groups of up to 12 youth, for a total of 15 hours over five months.



CALI-H Foundation: Emerging Leaders in Spanish Program

The Honduran Leadership Alliance Program (HOLA) was successfully inaugurated from November 30 to December 3, 2023. This seminar marked a special milestone as the first Aspen-style program in Spanish in Central America.

Guiding us throughout the event were two of our skilled moderators: Hildegard Vásquez, at the forefront, and Denise Vargas as the second moderator. Seventeen participants immersed themselves in discussions and activities.

The second seminar of the first cohort of HOLA - Initium will take place June 26-29, 2024, at the Escuela Agrícola Panamericana Universidad Zamorano, Kellogg Center, Honduras.

MAXIMIZING CALI'S REACH



McNulty Moderators: Training in Spanish

As part of the collaboration between CALI and Aspen Colombia, we conducted the first training of moderators in Spanish in Colombia from Sunday 22nd to Friday 27th October 2023.

This event was attended by 14 participants, including 5 CALI Fellows: Hugo Díaz (CALI 2, Guatemala), María Pacheco (CALI 2, Guatemala), Sylvia Gereda (CALI 1, Guatemala), David Bullón (CALI 14, Costa Rica) and Denise Vargas (CALI 9, Honduras) and nine Colombians.

The main objective of this training was to consolidate the team of moderators in Spanish language under the Socratic method, and thus contribute to the development of a culture of dialogue and the creation of a community of people willing to promote debate and reflection as the backbone of our society. The training was led by Hildegard Vásquez and Stace Lindsay.

In a generous gesture, the McNulty Foundation covered 70% of the costs for each participant, a contribution that we are grateful for as it was crucial to carry out the workshop. Thanks also to Aspen Colombia for inviting CALI to be part of this opportunity.

In Memoriam

CALI mourns the loss of two remarkable Fellows,
each leaving an indelible mark on our community.



Lucrecia Hernández Mack
CALI 13 | Guatemala

We bid farewell to Lucrecia, who departed on September 6, 2023 after facing a courageous and resilient journey while confronting cancer. A beacon of strength and unwavering commitment, Lucrecia stood as a tireless advocate for democracy and human rights through her distinguished public service.

As a pioneering Minister of Health in Guatemala, Lucrecia championed an equitable and accessible healthcare system. Her legacy resonates in the halls of Congress, where she continued to fight for change as a member of the Semilla Movement. Lucrecia's departure leaves an irreplaceable void, but her enduring dedication to justice and equality will inspire us all.



Luis Miguel Castillo Lavagnino
CALI 2 | Guatemala

On October 25, 2023, we were deeply saddened by the unexpected departure of Luis Miguel Castillo, a visionary leader. Infused with an entrepreneurial spirit and a profound belief in the transformative power of companies, Luis Miguel Castillo Lavagnino spearheaded the expansion of Grupo Mariposa. His vision extended beyond mere corporate success; he aimed to contribute to solving both global and local challenges, fostering prosperity in communities.

Luis Miguel's leadership style empowered employees, turning them into protagonists and architects of positive change within the company. His human qualities and foresight have indelibly marked us. Today, this legacy stands as a testament to his commitment, with Luis Miguel's dream of making the world a better place resonating within each of us. His vision serves as a guiding light, inspiring us to navigate the path of growth with a sense of purpose and impact.

DONATION HIGHLIGHTS

Strategic Allies Report

We would like to thank the donors who are committed to a more prosperous Central America and who do so by contributing to the formation of leaders through CALI. Their generous contributions have allowed us to make significant progress in our projects.

31 Corporate Partners contributed \$310,508.00 and 68 Fellows donated \$191,413.55, while the Aspen Institute's contribution amounted to \$179,970.00.

Your support, combined with your passion, is essential to keep moving forward and ensure CALI's future.

\$20,000 - \$75,000

Costa Rica

- Strachan Foundation
- Grupo Cuestamoras

El Salvador

- Fundación Poma
- Fundación Gloria Kriete

Guatemala

- IDC

Honduras

- Ficohsa Seguros
- Fundación Nasser

Panama

- Fundación Alberto Motta
- Alfredo De La Guardia

\$10,000 - \$19,999

Costa Rica

- Fundación Mesoamérica

- Alimentos Prosalud S.A.
- Margarita Herdocia

El Salvador

- Fundación Sagrera Palomo

Guatemala

- Nuevos Almacenes S.A. CEMACO
- Marcos Antil
- José Miguel Torrebiarte

Honduras

- Inervsiones La Paz, ILP

Panama

- Manzanillo International Terminal, MIT
- Financiera Fidanque / Fundación Fidanque
- Ricardo Arias
- Elizabeth Heurtematte
- Jaime E. Alemán

- Dicky O' Conell
- La Casa de las Baterías

USA

- Grupo Bimbo

\$5,000 - \$9,999

Costa Rica

- Real Hotels & Resorts

Guatemala

- Miguel Fernández

Honduras

- Farmaceutica Internacional, S.A

Panamá

- Banco General
- Álvaro Arias
- Familia González Revilla Paredes
- ASSA, Compañía de Seguros

- Fundación Rilemo

USA

- TechnoServe
- Xavier Argüello

\$1,000 - \$4,999

El Salvador

- Fundación Max Freund
- Tomás Regalado
- Diego De Sola

Panamá

- AES Panamá
- Marriott Panamá
- Carlos Motta
- Gisela Porras

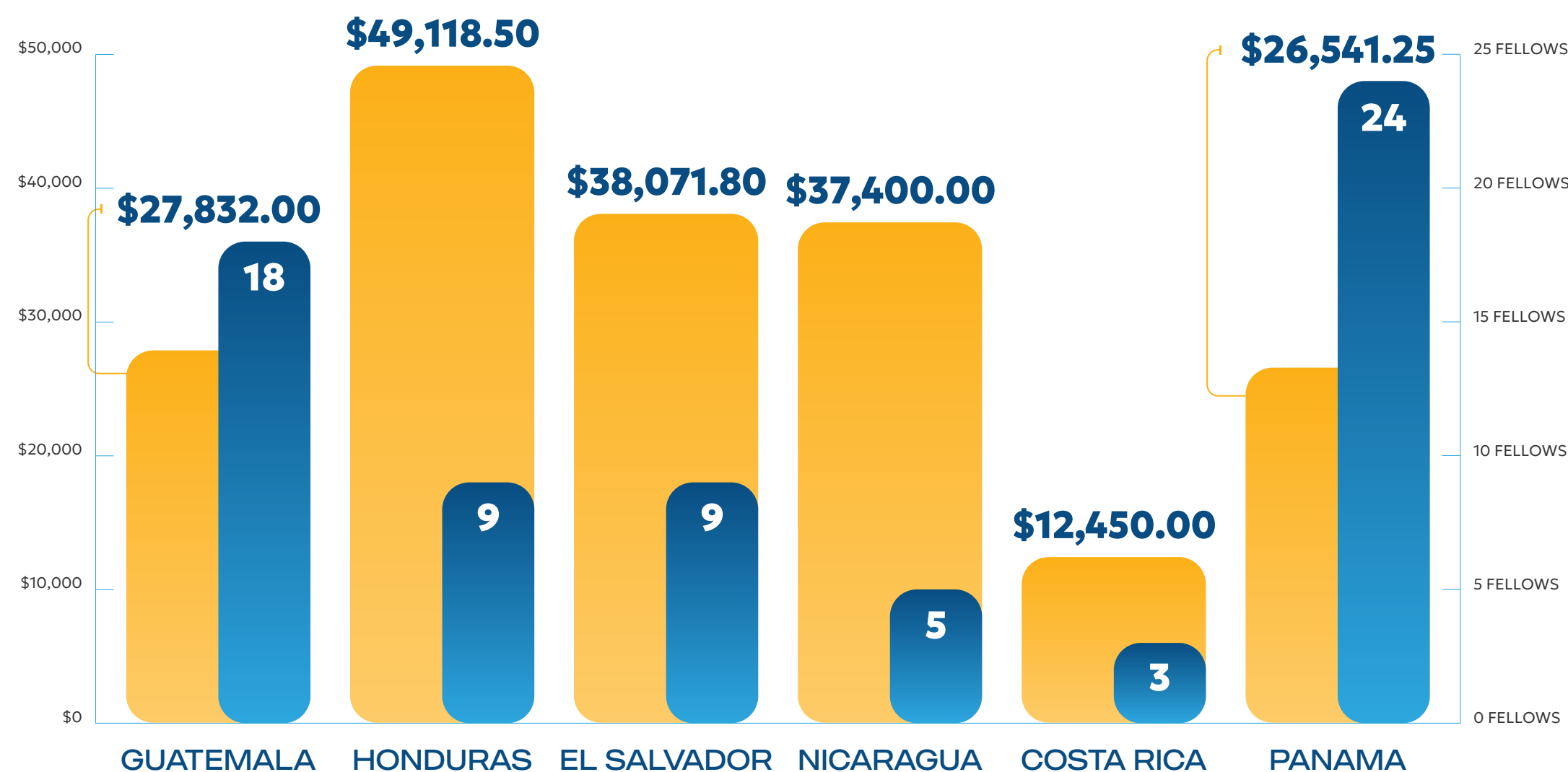
USA

- Netflix

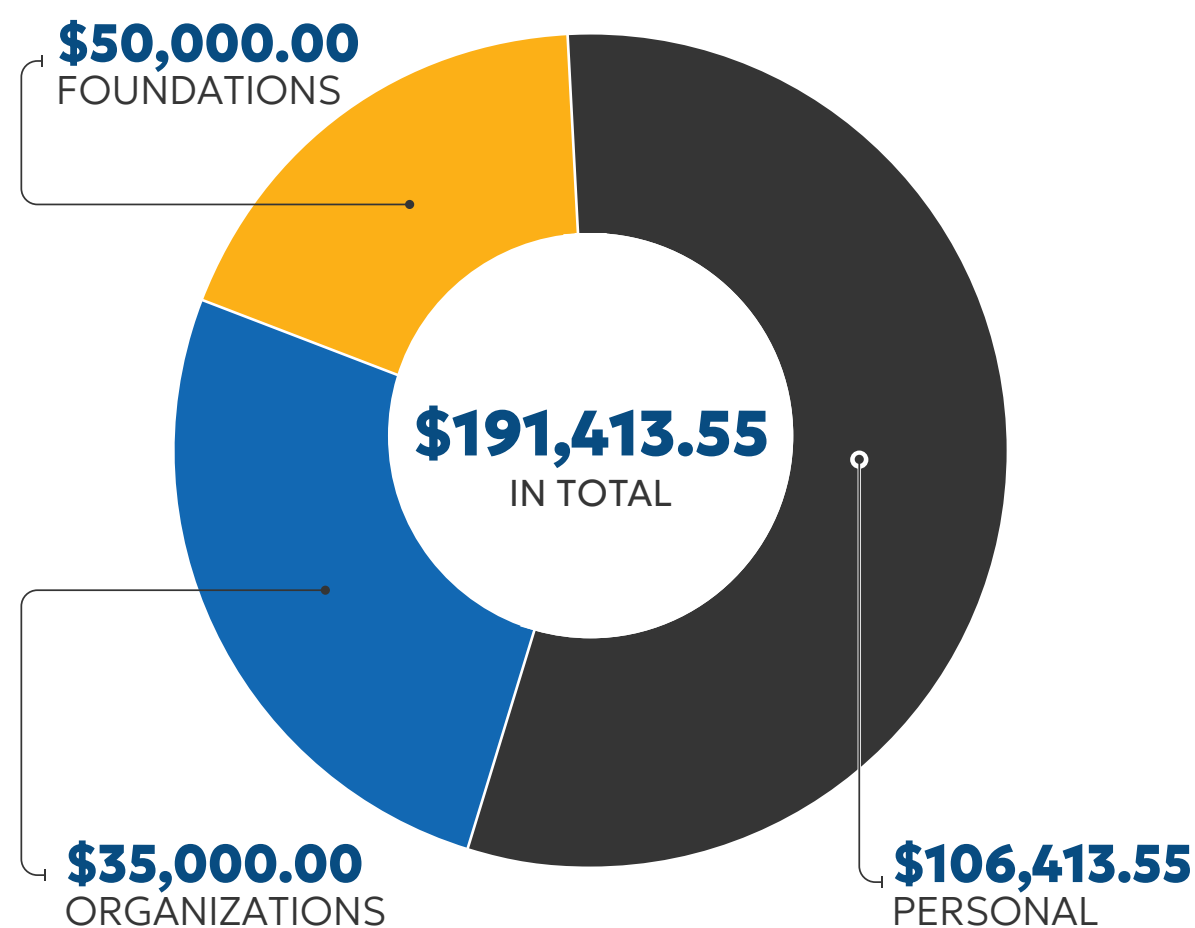
FELLOW GIVING BY COUNTRY

- TOTAL CONTRIBUTIONS BY COUNTRY
- TOTAL OF FELLOWS THAT CONTRIBUTED BY COUNTRY

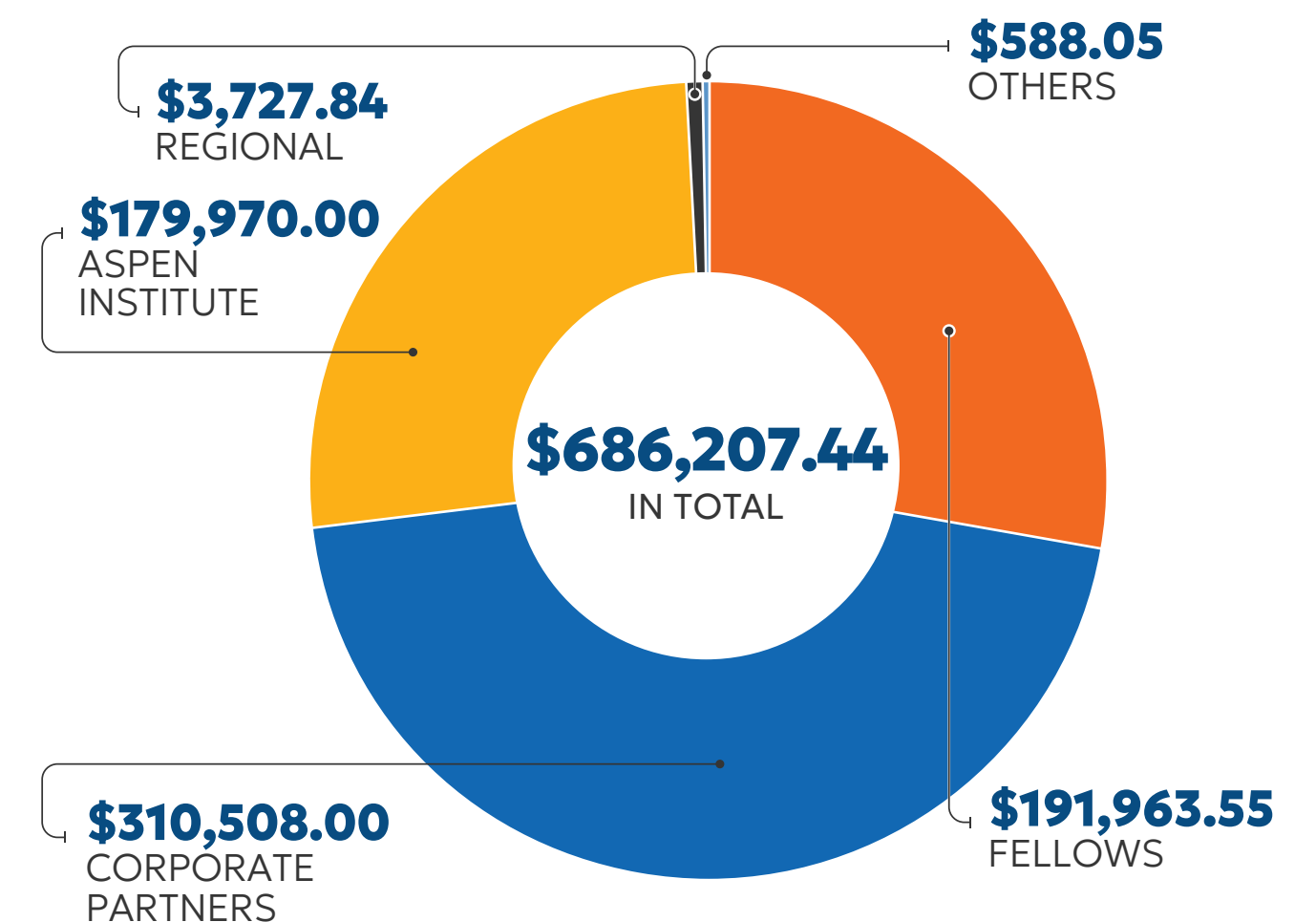
68
FELLOWS CONTRIBUTED
\$191,413.55
IN TOTAL



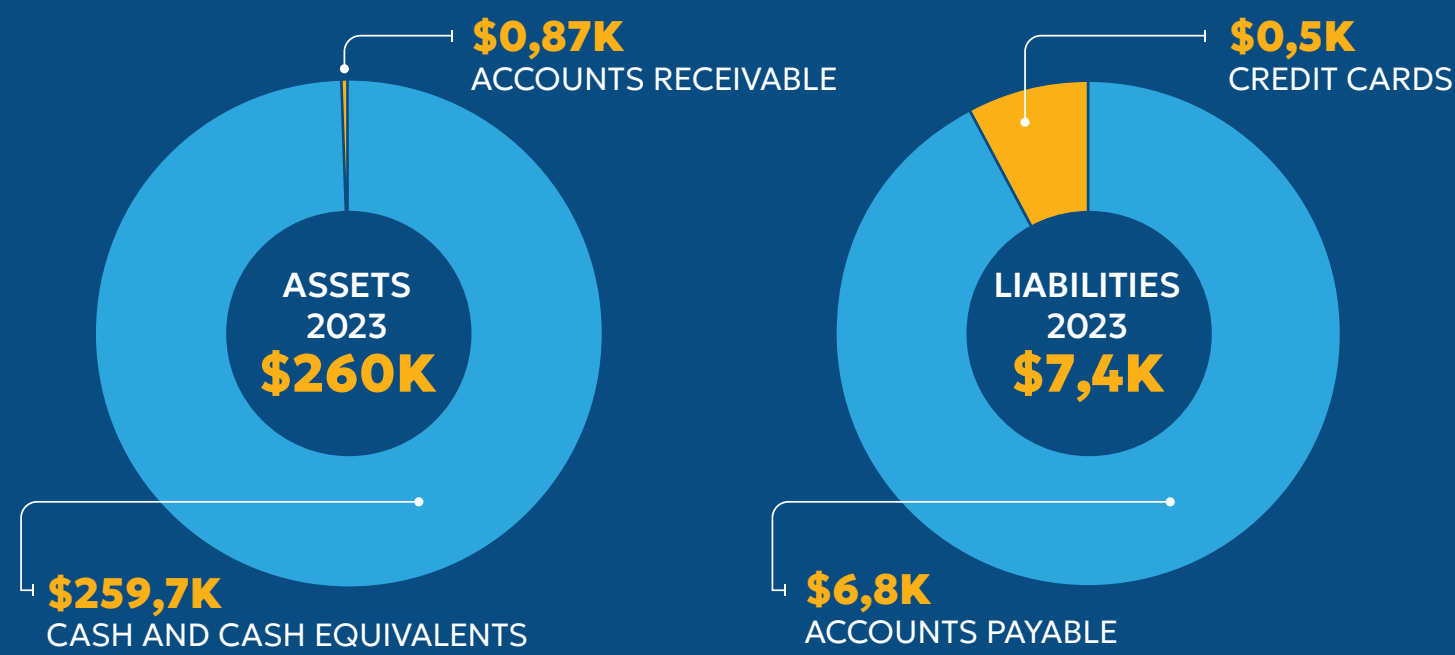
FELLOW GIVING BY CATEGORY



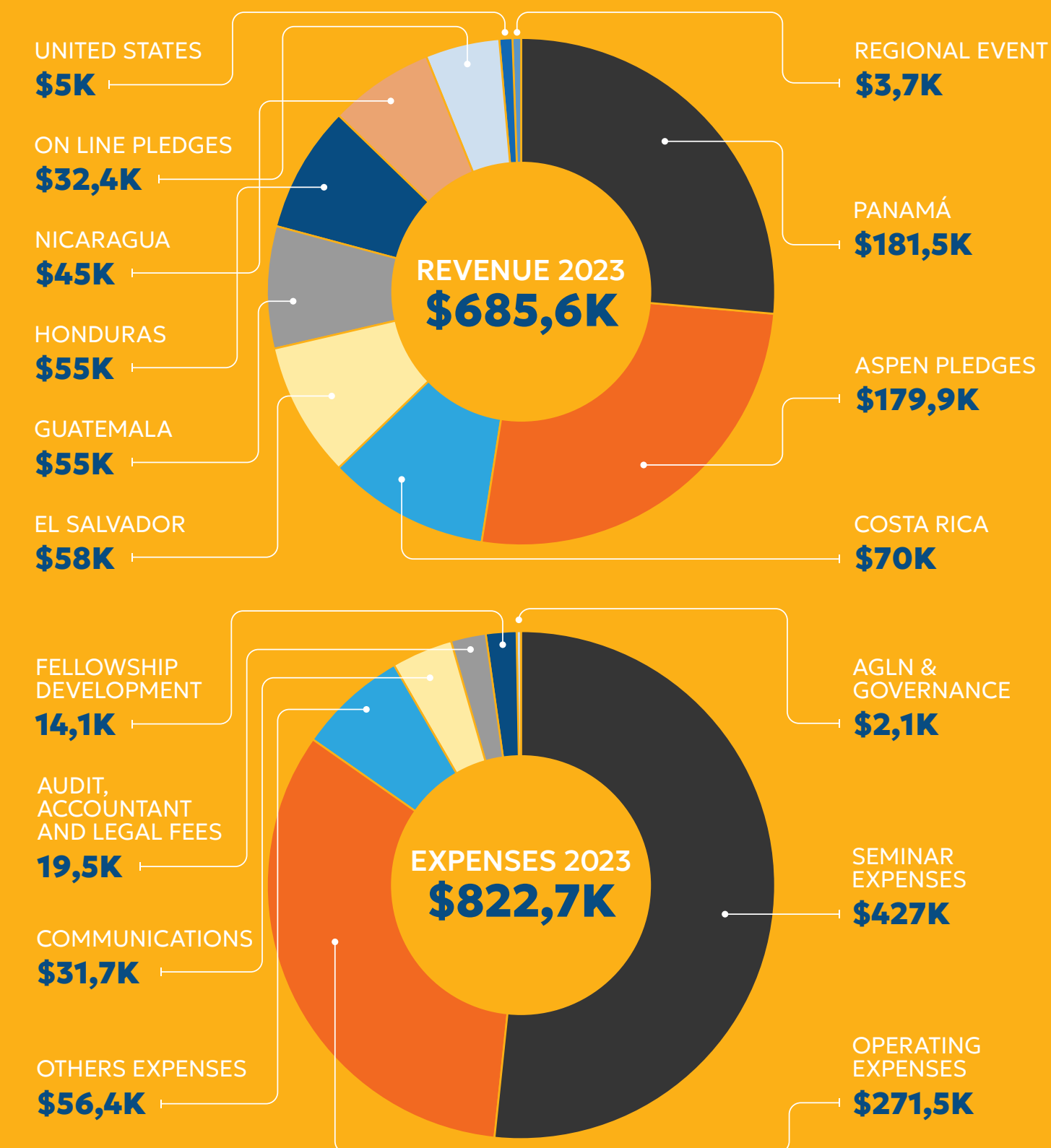
CONTRIBUTIONS 2023 BY CATEGORY



STATEMENT OF FINANCIAL POSITION DOLLARS IN THOUSANDS



STATEMENT OF ACTIVITIES DOLLARS IN THOUSANDS



FINANCIAL REPORT 2023

Balancing the books

Statement of Financial Position (Audited) December 31, 2023
(With Summarized Financial Information as of December 31, 2022)
(US Dollars)

ASSETS	2023	2022
Cash and Cash Equivalents	\$ 259,731	\$ 154,892
Accounts Receivable	875	242,768
TOTAL ASSETS	\$ 260,606	\$ 397,660
LIABILITIES AND NET ASSETS		
Liabilities		
Current Liabilities		
Accounts Payable	\$ 6,845	\$ 0
Credit Cards	\$ 562	\$ 830
Total Current Liabilities	\$ 7,407	\$ 830
Non Current Liabilities		
Pledges received in Advance	\$ 30,000	\$ 10,000
Regional Event	\$ 0	\$ 27,116
Total Non Current Liabilities	\$ 30,000	\$ 37,116
TOTAL LIABILITIES	\$ 37,407	\$ 37,946
Net Asset		
Capital Contributions	\$ 376,011	\$ 376,011
Accumulated Deficit	(16,297)	49,927
Net Assets End of Year	(136,515)	(66,224)
TOTAL NET ASSETS	\$ 223,199	\$ 359,714
TOTAL LIABILITIES AND NET ASSETS	\$ 260,606	\$ 397,660

Statement of Activities (Audited) for the year Ended December 31, 2023
(With Summarized Financial Information for the Year Ended December 31, 2022)
(US Dollars)

OPERATING REVENUE	2023	2022
Pledges Costa Rica	70,000	125,000
Pledges El Salvador	58,000	2,500
Pledges Guatemala	55,000	65,000
Pledges Honduras	55,000	36,782
Pledges Nicaragua	45,000	15,085
Pledges Panama	181,500	190,000
Pledges US	5,000	19,500
Pledges Aspen	179,970	133,968
Pledges On Line	32,427	22,103
Regional Event (Net)	3,728	0
TOTAL OPERATING REVENUE	685,625	609,938
EXPENSES		
Seminar Expenses	427,091	244,333
Operating Expenses	271,564	263,163
Communications	31,785	13,265
AGLN & Governance	2,172	110,779
Audit, Accountant and Legal fees	19,504	18,674
Others	56,469	12,143
Fellowship Development	14,143	13,859
TOTAL EXPENSES	822,728	676,215
Other Incomes	588	52
NET ASSETS END OF YEAR	(136,515)	(66,224)

ESSENTIAL SUPPORT

In search of financial stability

Your contribution ensures the continuity of our leadership program, enabling us to sustain its positive impact on society for the long term.

Donations through Fundación INCAE in the United States:

Check payments

Payable to: The INCAE Foundation
Send to:
 INCAE Foundation
 c/o Larry Slesinger
 5016 Westpath Terrace
 Bethesda, MD 20816-2221

For electronic payments and transfers

Bank: Capital One Bank
 1680 Capital One Drive, McLean, Virginia 22102-3491
Account name: The INCAE Foundation
Routing Number: 065 000 090
Swift: HIBKUS44
Account number: 302 4709395
Memo: CALI

Important: Please send an email to larry@slesingermanagement.com and veronica@califoundation.org within 24 hours of payment with the details of your contribution in order to effectively record it.

Electronic Payment to CALI Foundation's account in Panama

Bank: Banco General, Panamá
Account number: 03-81-01-045894-0
Account holder: The Central America Leadership Foundation

Online payment by credit card
 (DEDUCTIBLE ONLY IN THE UNITED STATES)

My contribution to CALI

PRESS HERE

Pay through PayPal.Me at CALI Foundation

PRESS HERE

Local donations in Central America

Costa Rica

Bank: BAC San José
Account in U.S. Dollars: 900411695
Type of account: Checking
Payable to: INCAE

Guatemala

Bank: BAC Guatemala.
Account in U.S. Dollars: 93000283-7
Type of account: Checking
Payable to: INCAE

El Salvador

Bank: BAC EL Salvador
Account in U.S. Dollars: 200058345
Type of account: Checking
Payable to: INCAE

Honduras

Bank: BAC Honduras
Account in U.S. Dollars: 760003151
Type of account: Checking
Payable to: INCAE

Panama

Bank: BAC Panamá
Account in U.S. Dollars: 102000433
Type of account: Checking
Payable to: Asociación Panameña del INCAE

About us

Origin and Mission

The Central America Leadership Initiative (CALI) was founded in 2004 by the Aspen Institute, INCAE, Fundemas, Technoserve and leading figures from the business and academic worlds. We are a non-profit, non-partisan and non-sectarian organization.

CALI shapes cross-sectoral leadership groups in Central America with the goal of fostering their collective contribution to driving positive and transformative change in the region.

Vision

To create a vibrant and globally connected community of Central American leaders willing to address the region's greatest challenges through dialogue, leadership and action.

Our Approach

We identify entrepreneurial and successful leaders who have the will to generate social impact and expand their influence. Through scholarships granted by the CALI Foundation, they participate in a two-year program with four seminars based on the Socratic model of the Aspen Institute. These seminars promote introspection and redefinition of their role as agents of change. The seminars are moderated by experts, and encourage dialogue based on readings that are discussed in small groups. This methodology allows for interaction among diverse leaders and the discovery of new ideas to broaden their impact in their spheres of influence.

The transformative Fellowship experience

- Unites a diverse group of people who challenge and support each other during the program and throughout their lives.
- Cultivates and refines values through four transformative seminars, based on the Aspen Method used for over 70 years: which, through carefully selected and curated readings, generates a moderated dialogue among Fellows.
- Creates opportunities for discussion, reflection and shared reading among Fellows.
- Turns ideas into actions that impact society as members practice values-based leadership with integrity in their daily lives.
- Provides tools that promote a critical and stimulating exchange of ideas and contributions to action.
- Empowers leaders committed to inclusive, sustainable development and the well-being of their countries and the region in their various fields.
- Develops efforts focused on social action and fundraising, encouraging collaboration to achieve the self-sustainability of our program.





About the Leadership Program Seminars

Over the course of two years, Fellows participate in four seminars that provide values-based leadership training. These seminars focus on discussion and reflection on readings, stimulating critical thinking and the search for solutions to social problems. As a result, Fellows design a personal project. The seminars promote dialogue and creativity in a collaborative environment.

Seminar I:

The Challenge of Leadership. During 5 days we work on the leadership qualities needed to master the forces of change. Fellows discuss their own challenges and develop criteria for effective and enlightened leadership.

Seminar II:

The Aspen Seminar. Over the course of 7 days Fellows explore the concept of “the good society” and their role in making it a reality. Fellows present and discuss their leadership projects.

Seminar III:

Leading in an Era of Globalization. Six days to explore the challenges of leading in an increasingly complex and interconnected world. This seminar is offered in conjunction with Fellows of the Aspen Global Leadership Network (AGLN).

Seminar IV:

The Promise of Leadership. In four days Fellows explore the concepts of legacy and life balance, and share progress made, challenges encountered, and lessons learned in the project they are developing to graduate.

How is impact generated?

Leaving a mark through leadership is at the heart of CALI. We inspire social change from the root of personal transformation, professional purpose and collective need. Through a commitment to a life of impact, Fellows contribute to their areas of influence through their

- 1. Projects or ventures:** initiatives conceived or led by a Fellow, incubated during the two years of attending seminars. The initiative must address a pressing social need or issue that the Fellow identifies in his or her community, country or the world. These initiatives mark the beginning of each Fellow’s lifelong commitment to action and impact.
- 1. Impact Journey:** the Impact Journey refers to the impact of the Fellows after their experience in CALI seminars, considering that some have created ventures, others have reoriented their professional lives and others have redoubled their efforts in the areas of impact in which they work. Everyone has their own path to create impact and for many, the CALI experience fuels that inner flame.

Organizational structure of the CALI Foundation

In 2023, the Central America Leadership Initiative (CALI) updated its governance structure at the regional and country levels.

At the regional level, CALI's governance structure includes a Board of Directors, an Advisory Council, the CALI Management Team and an Executive Committee of Fellows composed of leaders from each country.

At the country level, CALI is organized through Country Leadership Committees, each composed of three members: the Transition Mentor, the Country Leader and the Successor Leader, positions responsible for overseeing the evolution of the Fellowship in the country and fostering a sense of ownership and commitment among the Fellows.

BOARD OF DIRECTORS 2023



Stanley Motta
PRESIDENT
PANAMA



Enrique Bolaños
VICE-PRESIDENT
INCAE



Gisela Porras
FELLOW CLASS 3
PANAMA



Mercedes Deshon
FELLOW CLASS 3
NICARAGUA



Marcos Antil
FELLOW CLASS 11
GUATEMALA



Xavier Argüello
NICARAGUA



Oscar Artiga
TECHNOSERVE



Luis Atala
FELLOW CLASS 8
HONDURAS



Luis Javier Castro
FOUNDER - FELLOW CLASS 1
COSTA RICA



Stace Lindsay
AGLN
UNITED STATES



Tomás Regalado
FELLOW CLASS 9
FUNDEMÁS



Diego de Sola
FELLOW CLASS 1
EL SALVADOR



José Miguel Torrebiarte
FELLOW CLASS 4
GUATEMALA



Dar Vanderbeck
THE ASPEN INSTITUTE
UNITED STATES

ADVISORY COUNCIL

“AS ONE OF CALI’S FOUNDERS, I WITNESSED ITS INCEPTION IN 2004 AND HAVE ACCOMPANIED IT IN ITS GROWTH AS A MEMBER OF ITS BOARD OF DIRECTORS. I DEEPLY APPRECIATE THE OPPORTUNITY TO CONTINUE SERVING CALI BY TRANSITIONING TO THE NEW ADVISORY COUNCIL. THIS COUNCIL REPRESENTS A NEW CHAPTER IN OUR BELOVED ORGANIZATION, WITH WHICH WE SEEK TO STRENGTHEN CALI’S IMPACT ON A CENTRAL AMERICA THAT HOLDS AN EVEN BRIGHTER FUTURE FOR ALL.”

María Eugenia Brizuela de Ávila
FOUNDER



María Eugenia Brizuela de Ávila
BOARD MEMBER (2004-2023)
EL SALVADOR



Ricardo Maduro
BOARD MEMBER (2010-2023)
HONDURAS



Harry Strachan
BOARD MEMBER (2004-2023)
MODERATOR - COSTA RICA

“I BECAME INVOLVED WITH CALI, INITIALLY AS A SPONSOR, LATER AS A MODERATOR, BECAUSE IN MY CAREER AS A PROFESSOR, CONSULTANT OR INVESTOR, I HAVE NOT SEEN A SUCCESSFUL ORGANIZATION THAT DIDN’T HAVE A STRONG LEADER. CALI IS A PROGRAM DEDICATED TO NURTURING LEADERS, FOCUSED NOT JUST ON THEIR OWN SUCCESS BUT THE WELLBEING OF ALL SOCIETY. WE NEED LEADERS IN BUSINESS, IN CIVIL SOCIETY AND IN NGOS, COMMITTED TO SOLVING IMPORTANT SOCIAL PROBLEMS.”

Harry Strachan
FOUNDER AND MODERATOR

COUNTRY LEADERS

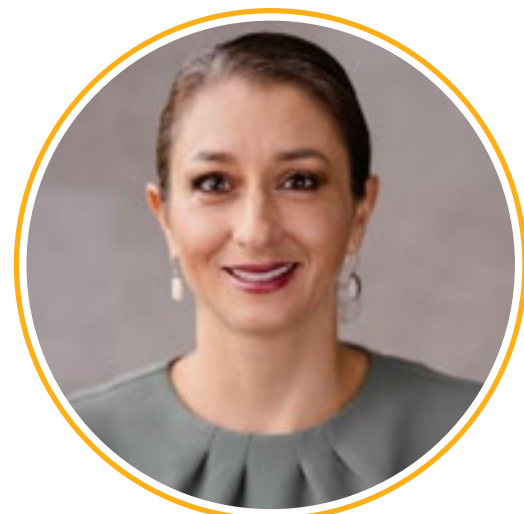
COSTA RICA



COUNTRY LEADER
Marcelo Valansi
CALI 15



SUCCESSOR LEADER
Yanancy Noguera
CALI 4



TRANSITION MENTOR
Gabriela Víquez
CALI 12

EL SALVADOR



COUNTRY LEADER
Juan Marco Hasbun
CALI 7



SUCCESSOR LEADER
Rodrigo Morán
CALI 14



TRANSITION MENTOR
David Falkenstein
CALI 10

GUATEMALA



COUNTRY LEADER
Karla Menocal
CALI 7



SUCCESSOR LEADER
María Kaltschmitt
CALI 14



TRANSITION MENTOR
Salvador Biguria
CALI 3

HONDURAS



COUNTRY LEADER
Alejandro Abufele
CALI 7



SUCCESSOR LEADER
Lizzeth Villatoro
CALI 14

PANAMA



COUNTRY LEADER
Madelka McCalla
CALI 13



TRANSITION MENTOR
Carlos Araúz
CALI 6

We thank the country leaders who completed their term of office in 2023:

Carlos Araúz
CALI 6 - PANAMA

Federico Cartín
CALI 12 - COSTA RICA

Gabriela Víquez
CALI 12 - COSTA RICA

Salvador Biguria
CALI 3 - GUATEMALA

David Falkenstein
CALI 10 - EL SALVADOR

MODERATORS

Moderators play an essential role in guiding the dialogue and maintaining an atmosphere of respect and mutual enrichment.

Although the characteristics may vary from program to program, the methodology is uniform throughout the Fellows network. Most of the moderators are Fellows, business leaders and entrepreneurs in their own right, who have taken on the challenge of facilitating these spaces for reflection and growth for others. They act as guides in seminars based on readings, encouraging deep reflection on leadership and community.

In collaboration with the Aspen Colombia Initiative and the McNulty Foundation, in 2023 we trained five CALI Fellows, with the goal of strengthening the team of moderators in Spanish trained in the Socratic method, capable of contributing to the development of a culture of dialogue and the creation of a community of people willing to promote debate and reflection as the backbone of our society.



Stace Lindsay
HENRY CROWN FELLOW
BOARD MEMBER



Hildegard Vásquez
CALI 2 - PANAMA



Harry Strachan
FOUNDER AND ADVISORY
BOARD MEMBER



Diego de Sola
CALI 1, BOARD MEMBER
EL SALVADOR



Alexandra Kissling
CALI 1 - COSTA RICA



Margarita Herdocia
HENRY CROWN FELLOW



**María Eugenia
Brizuela de Ávila**
FOUNDER AND ADVISORY
BOARD MEMBER



Sylvia Gereda
CALI 1 - GUATEMALA



Hugo Díaz
CALI 2 - GUATEMALA



María Pacheco
CALI 2 - GUATEMALA



Denise Vargas
CALI 9 - HONDURAS



David Bullón
CALI 14 - COSTA RICA

CALI MANAGEMENT TEAM



Ana María Vallarino
EXECUTIVE DIRECTOR



Verónica Vásquez
DEVELOPMENT OFFICER



Alejandra Fernández
COMMUNICATIONS OFFICER



Yamileth Herrera
EXECUTIVE ASSISTANT

Contact Us | califoundation@califoundation.org



**Central
America
Leadership
Initiative**